CHAPTER 104

CALL-OUT OF RN RESERVE FORCES
(MARITIME RESERVES AND ROYAL FLEET RESERVES)

(Sponsor: NAVY PEOPLE-PSP EMP POL RESSO1)

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10401. Introduction

With the introduction of centralised parameters for the harmonisation of FTRS Commitment Types (CT) for the Reserve Forces, personnel serving on **FTRS Full Commitment** will be liable to short notice trawls to augment defence activity no different than Regular Service personnel. This may but is not limited to, augmentation[1], exercises and operational tours and it does not need to be related to the primary FTRS role[2]. Reservists serving on FTRS Limited Commitment, Home Commitment or ADC will not be liable for trawls but will be mobilised if required.

10402. Trawl Process

a. To fill MR enduring positions, operationally essential billets, or participate in Defence or Navy mandated and emerging tasks, Reservists must be available for mobilisation. All workforce requirements for Reservists are subject to robust control and scrutiny by CMR FGEN on receipt of a fully endorsed requirement by People Ops or 2* Workforce Requirement Change Committee (WRCC) personnel.

b. Once the demand signal has been received, FGEN will liaise with MR Capability Areas and conduct digital searches on SCIO or Foundry to identify SQEP individuals[3]. The list of potential candidates will also be scrutinised to identify those serving on FTRS or ADC.

c. Personnel Support Requests (PSRs) will be issued by FGEN and be required to be completed by the FTRS/ADC Line Managers of the trawl candidates, the e-mail request will be copied to the chain of command and, if not originated by them, the appropriate 2* Directorate WRCC. The PSR is an opportunity for the individual and Employing unit to provide clear and unambiguous personal and professional impact statements if that individual were to be selected. It is also an opportunity for the individual to record if they are a volunteer for the trawl.[4]

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[1] Augmentation is an element of Force Generation and is the temporary re-deployment of individuals, within liability driving positions (regular, reserve or civilian), to wherever they are needed to meet directed operational Military Tasks, Exercises and Events that cannot be achieved within peacetime establishments.

[2] The nature of the trawl will determine whether FTRS FC TACOS is the most appropriate mechanism as location, nature, threat level, protection of the Reservist and benefits package must align with any Regular personnel they will serve alongside. In some cases, mobilisation may be more appropriate. If disputed, NAVY People-SCL RES ADJ SO2 will act as the Adjudicator.

[3] The SQEP requirement might be as broad as a rank range or branch, or as narrow as a single rank/rate with specific competences. Most requirements (e.g. experience in a particular area) are not yet searchable and will require liaison with Capability Areas whilst also meeting the Intelligent selection process detailed in JSP 753 Chapter 3.

[4] An individual volunteering for a trawl does not mean they will definitely be nominated: the unit impact might be too severe, or there may be more than one volunteer.

d. Once PSRs are returned to People Ops, NAVY PEOPLE-OPS HEAD will act as the independent arbiter on behalf of 2SL to assess whether the role on FTRS or ADC takes priority over the tasking required. The following decisions are possible:

(1) **The Reservist will be Identified and Nominated for the Task.** FGEN and Employing Unit will be notified. For Reservists serving on FTRS LC/HC or ADC a compulsory Call out Notice will be issued by the Mobilisation Officer for the Reservist to be brought into permanent service.

(2) **The FTRS/ADC Role is Considered is Higher Priority.** FGEN and Employing Unit will be notified, and the Reservist stood down from Call Out.

(3) **The Trawl Does Not Provide any Acceptable Solutions.** FGEN will either re-trawl or issue a Force Generation Failure sent in reply to the original request.