CHAPTER 85

LOGISTICS AND PERSONNEL PROFESSION – WRITER, SUPPLY CHAIN AND CATERING SERVICES

(Sponsor: NAVY PEOPLE-WFPT LOGS SO1)

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CHAPTER 85

LOGISTICS AND PERSONNEL PROFESSION – WRITER, SUPPLY CHAIN AND CATERING SERVICES

8501. Promotion Boards and Eligibility

a. Logistics and Personnel Profession Promotion Boards consider all candidates from each respective specialisation on the basis of merit.

b. Promotion to Leading Hand, Petty Officer, Chief Petty Officer and Warrant Officer Class 2 and 1 will be authorised by vacancies and dependent upon selection by a Promotion Board. Details of the selection system are given in Chapter 67.

c. Reporting Officers making recommendations for promotion, confirmation or course, are to pay due regard to the regulations shown in Para 6901. As is already the case, adequate selections will also have to be made to ensure there are sufficient seagoing personnel to meet the SM requirement. To ensure that the separate GS and SM workforce requirements are met, all those selected and fit for SM service will be considered for either Arm, depending on the needs of the Service. The liability to serve in submarines is laid down in Chapter 51.

d. An individual is recommended for promotion when awarded 'Exceptional', 'High' or 'Yes' for 'Promotion - 1 Rank Up' on SJAR by the final Reporting Officer. Where an otherwise fully eligible candidate has received an SJAR assessment of 'Insufficient Knowledge' at last report, presentation before the next Board will be determined by the Promotion Section using the previous report recommendation.

e. **Failure to Complete Professional and/or Leadership Course.** Refer to Para 6714 for rules on the impact on a rating's promotion if they fail to complete a Professional Qualifying Course (PQC) and/or LRLC/SRLC before the CPD or within 12 months of CPD as a result of service reasons, non-service reasons (out with own control) or non-service reasons (within own control).

8502. Professional Qualifying Courses

a. All Logistics PQCs are held at the Defence School of Logistics and Administration (DSLA). Candidates are nominated by Career Managers from those ratings who have been selected for promotion.

b. Failure of the PQCs will entail the penalties in Para 6911.

c. All Logistics Ratings are required to complete the Role Performance Statement Confirmation Check (RPSCC) within 3 months of attendance at PQC and have the relevant JPA competence recorded ahead of course attendance[1]. Personnel not completing RPSCC within the permitted timescales may not be permitted to attend their PQC and risk de-selection if a further place does not become available within 12 months of their CPD[2].

[1] e.g. NCT|RPSCC for LH Logistician|Navy| or NCT|RPSCC for AB Logistician|Navy|.
[2] BRd 3(1) Chapter 67 Para 6716.

Note. *There is no longer a requirement to undertake the VLE administered pre course examination. However, to aid preparation, those selected for promotion will be given unrestricted access 3 months prior to attendance at PQC as a training/revision aid. Note that the VLE is now hosted on the Defence Learning Environment (DLE) which is accessed via the Defence Gateway[3].*

d. Personnel are to be given 3 months' notice to attend PQC in order to prepare sufficiently. Individuals may waive their right to the 3 month preparation period by completing the proforma at Annex 85A and sending it to the LTO of the relevant DSLA Squadron.

e. **Day 1 Assessment at DSLA.** Noting that all course attendees will have adequately prepared for their PQC and arrived at RPS, an assessment on Day 1 (with the exception of Writers) will be undertaken based on topics covered within the RPSCC to measure the students' base knowledge at their current rate. A failure to meet the course requirements (i.e. a signed and completed RPSCC book and a failure of the Day 1 assessment) may lead to a range of formal administrative measures, including a Tier 1 Warning or RTU and/or de-selection in accordance with current DSLA policy[4]. The Day 1 assessment also allows DSLA and NCHQ to monitor the current knowledge level of those attending the course, to identify common weak areas, target mentoring appropriately and also reinforces the importance of appropriate preparation for PQC. In order to drive continual improvement, DSLA Head of Naval Training (HoNT) will provide feedback to units of personnel who fail their Day 1 assessment.

f. **Responsibility.** It is a personal responsibility to fully prepare ahead of attendance on any PQC. The nominated unit Logistics sub-specialisation Section Head is required to confirm the individual's suitability to attend PQC using the RPSCC. Additionally, the unit Logistics Officer, or nominated Officer in Charge of Logistics Duties, must ensure that individuals are given sufficient time and opportunity to undertake this task. Both will be obliged to certify an individual's RPSCC certificate within the completed RPSCC booklet and the booklet must be presented to DSLA by the individual on the first day of their PQC. The RPSCC booklets are hosted on the training page of the FLO Intranet site[4].

8503. Professional Qualifying Courses - Attendance Pre-Selection

a. The overriding principle and policy of assigning personnel to PQC is Select, Train, Promote. However, course frequency, relative short course duration and the vagaries of the Fleet's operational tempo has traditionally resulted in a degree of unused capacity on these courses. In order to capitalise on this modest capacity, Career Managers are authorised to assign appropriate personnel to LH and PO Qualifying Courses prior to selection for promotion. This will be done on an ad-hoc basis where course capacity exists and relies on Divisional Officers and Career Managers nominating only those personnel who have both the ability to successfully pass the course and sufficient opportunity to undertake the requisite pre-course preparation.

[3] It remains the responsibility of the individual to ensure they have activated their Defence Gateway account and that their contact details are correct. Access to the Defence Gateway via Dii requires an IGS account.
[4] https://modgovuk.sharepoint.com/sites/IntranetNavy/SitePages/Fleet-logistics.aspx

b. In order to ensure that no personnel are disadvantaged, no credit or positive weighting will be given at promotion boards to those personnel who have had the opportunity to undertake a career course pre-selection. In all circumstances, individuals selected for promotion will take priority and excess course places will be opened up by Career Managers 12 weeks from course start.

8504. Workplace Training Booklet

a. On completion of a Logistics PQC, individuals reach RPS in their rank when they have completed their Workplace Training Booklet (WTB). This should be achieved within 12 months of completing Phase 2 Training or the LH PQC and is to be recorded as a competence on JPA. WTBs are issued by individual DSLA Squadrons.

b. Completion of Phase 2 and Phase 3 results in Junior Ratings (JRs) leaving the DSLA at Training Performance Statement (TPS). In order to integrate that classroom training with the realities of the workplace and bring the newly qualified JRs up to the required Role Performance Statement (RPS), individuals are required to complete a WTB in their subsequent assignments.

c. Previously, completion of the WTB alone was deemed sufficient. However, following feedback from frontline units and after discussions with other training establishments, a level of assurance is required to ensure parity across the Fleet. Therefore, once the WTB has been completed, the individual will be required to sit a short oral board examination following which, if they are successful, they will be confirmed at RPS[5].

d. **Procedure.** All personnel completing Phase 2 and Phase 3 training will be issued with a WTB by DSLA which has to be completed within 12 months[6] of the date of issue (following completion of Phase 2 training or LHPQC).

e. On completion (or when nearing completion) of a WTB, the departmental SR is to contact[7] the Deputy Logistics Training Officer (DLTO) of the relevant lead squadron at DSLA. To reduce the risk of plagiarism, each squadron will be responsible for managing the provision of oral board questions on request and for all other guidance.

f. **LHPQC - Level 3 NVQ Certificate in Business and Administration.** Leading Hands attending Phase 3 LHQC at DSLA undertake the Level 3 NVQ Certificate in Business and Administration. If chosen to be undertaken, the learner is committed to making every effort to complete the qualification whilst on the LHQC and the subsequent work required afterwards. Completion of the NVQ is not a mandated requirement for achieving RPS and subsequent promotion.

[5] AB2 must complete the WTB and be at RPS to be advanced to AB1. Achievement of RPS for logistics Leading Hands is a pre-selection requirement for Petty Officer.
[6] Line managers of personnel who are struggling to complete their WTB within the 12 months are to liaise with the LTO of the relevant Squadron at DSLA.
[7] The full process for requesting oral board questions is detailed in the WTB.

g. **Recording.** Once the WTB and subsequent oral board is complete, units are to forward the completed Statement of Competency to the DLTO of the relevant lead squadron, which will annotate the competence on JPA and provide a certificate of achievement. Units are not to take independent JPA action. A suitable comment is to be included in the individual's next SJAR and the Departmental Training Log updated. A PAR, for non-selective promotion, should also be raised at this time and be forwarded to the relevant CM, who will take JPA action to promote to AB1.

h. **WTB Content Assurance.** The content of the WTB is derived directly from the RPS which is owned by NCHQ FLO Policy. These are regularly scrutinised by the Fleet Logistic WOs to ensure currency. Whenever there is a requirement to change the RPS then the WTB documentation will also be amended. Feedback from units is encouraged via the Fleet Logistic WOs and the submission of an S3018 Training Feedback Report.

ANNEX 85A

LOGISTICS AND PERSONNEL PROFESSION - PROFESSIONAL QUALIFYING COURSE - THREE MONTH PREPARATION WAIVER

Section 1 (to be completed by the individual)

Name		**Service No.**	
Course No.		**Course Start Date**	
Date Notified			

I hereby waive the three month preparation time to attend Professional Qualifying Course (PQC). I understand it is my responsibility to be fully prepared for professional training and that failure could result in de-selection for promotion.

Signed: .....

Name: .....

Date: .....

Section 2 (to be completed by Line Manager/Divisional Officer)

I approve the above-named ratings request to waive their right to the stipulated preparation time. I have advised on the requirement to ensure they are fully prepared for PQC, including the completion of the OPSCC assessment.

Signed: .....

Name: .....

Date: .....

This form is to be forwarded to the LTO of the relevant squadron in DSLA and retained for a period of two years post course start date.

ANNEX 85B

LOGISTICS AND PERSONNEL PROFESSION - FAST TRACK PROCESS AND AWARD OF HIGHER STARTING PAY FOR ROYAL NAVY CATERING SERVICES TRAINEES

1. Introduction

a. A Fast Track (FT) scheme for Phase 2 trainees who join with pre-existing catering qualifications OR sufficient demonstrable practical experience has been in effective operation since Jul 21. Those trainees joining with pre-existing qualifications or experience will attempt 2-day Skills Test. Successful trainees will be accepted onto the FT scheme and will not be required to complete the DCB(M) phase. Instead, they will be accelerated by 8 weeks to proceed directly to DCB(B) phase.

b. The Armed Forces Pay Steering Group (AFPSG) approved the introduction of Higher Starting Pay (HSP) for those CS ratings achieving the FT competence, and completing a FT probationary period, with effect from 1 Sep 23.

2. Capture of Qualifications and/or Experience

a. Where possible, personnel are to declare their catering qualifications and/or experience during Phase 2 holdover at HMS RALEIGH to CORPORATE staff. Whilst there are no specific criteria to apply for the FT scheme, a judgement will be made by the DSLA staff to determine suitability based upon evidence provided. Applicants will be required to support their application with a Reference or evidence of their existing Catering Qualifications. Irrespective of qualifications or prior experience, FT progression will be determined by successful completion of the skills test – details are provided below.

b. When informed, CORPORATE staff are to liaise directly with CTW(M) DLTO at least 3 weeks prior to trainees' arrival date at DSLA. This does not preclude a potential applicant raising their interest on arrival at DSLA. DLTO will oversee the necessary arrangements for trainees to undertake the skills test.

3. Fast Track Procedure

a. The following procedure is to be taken:

(1) Upon arrival at DSLA, all FT candidates will undertake the site induction, mandatory food hygiene and Health & Safety training in week one of the course.

(2) A 2-day skills test compromising of one theory and two craft examinations are to be undertaken early into week two of DCB(M) course. Failure of any single element will result in candidate re-joining their original class and continuing with DCB(M) phase.

(3) The successful pass of all skills test elements will negate the need for candidates to undertake the remaining 8-week DCB(M) course and they will proceed directly to DCB(B) phase. DCB(B) phase will not be shortened.

(4) Candidates who meet the experience criteria and not minimal qualification requirement and who pass the FT assessments will automatically be enrolled onto L2 Production Chef Apprenticeship.

4. Award of Higher Starting Pay (HSP)

a. Those trainees who pass the DCB(M) skills test and therefore proceed directly to DCB(B) phase will be awarded the FT competence.

b. The award of HSP at OR2-6 is based upon completion of a CS FT probationary period which is determined to be the completion of the DCB(B) Phase of training. On successful completion of DCB(B), DSLA DLTO will upload the FT Competence in JPA for successful candidates, with an effective date of the first day of the individual's Ph 2 training.

c. Those personnel achieving the FT competence will be awarded HSP backdated to the first day of their Ph 2 training. A lump sum of 'back pay' will be paid. SP will increment in the normal course thereafter.

d. Any trainee accepted into the FT scheme who fails to meet the required standard, may be required to return to the DCB(M) phase. Furthermore, any trainee who is back phased or who receives a training extension during DCB(B) phase will be withdrawn from the FT scheme. In these instances, HSP will not be awarded.

e. The award of HSP will only apply for trainees who are awarded the FT competence with an effective date on or after 1 Sep 23. There are no transitional arrangements for those who entered the FT scheme prior to that date.

ANNEX 85C

LOGISTICIAN (WRITER) SPECIALISATION – PROMOTION FLOWCHART

New Entry - HMS RALEIGH.

LOGISTICIAN (WRITER) 2

Logistician (Writer) 1 - Advancement Criteria

Requirement	Competency	Proficiency Level	Notes
Successful completion of Phase 1 and 2 Training			
Achieved RPS for Log(Wtr)1	CMS|AB LOG Workplace Task Book|Navy|		Para 8504
Recommended for advancement			
At least 6 months since last Career Check (if any) on date due advancement			

Advanced to
LOGISTICIAN (WRITER) 1

Leading Logistician (Writer) - Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Serving on ES1/FC/OE1 that expires after the nominated Common Promotion Date (CPD)			Para 6703 b Sub para (6)
Recommended for promotion on Appraisal Report at CRD			Para 8501 sub para d
Minimum of 12 months' seniority as AB(WTR)1 12 months prior to Common Promotion Date (CPD)			

Leading Logistician (Writer) - Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
Passed Professional Qualifying Course (PQC) for LLog(Wtr)	Professional|LLOG(WTR) QUALIFYING COURSE|Navy|No		
Completed Leading Rates' Leadership Course (LRLC)	Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy|		
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			
Educationally Qualified for promotion. Must have achieved minimum Level 1 FS (or equivalent) in English and Mathematics	Various – Listed at 9615		9615 sub para (2)

Promoted to
LEADING LOGISTICIAN (WRITER)

Petty Officer Logistician (Writer) - Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Achieved RPS for LLog(Wtr) by CRD[1]	CMS|LLOG Workplace Task Book|Navy|		Para 8504
Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD			
Recommended for promotion on Appraisal Report at CRD			Para 8501 sub para d
Minimum of 12 months' seniority as LH(WTR) 12 months prior to Common Promotion Date (CPD)			

[1] Not required for personnel who completed Leading Writer Qualifying Course prior to 31 Dec 14.

Petty Officer Logistician (Writer) - Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
Passed PQC for PO Log(Wtr)	Professional|POLOG(WTR) Qualifying Course|Navy|		
Completed Senior Rates' Leadership Course (SRLC) and recorded as JPA competence	Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|		
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			
Educationally Qualified for promotion. Must have achieved minimum Level 2 FS (or equivalent) in English and Mathematics	Various – Listed at 9615		9615 sub para (5)

Promoted to
PETTY OFFICER LOGISTICIAN (WRITER)

Chief Petty Officer Logistician (Writer) - Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD			
Recommended for promotion on Appraisal Report at CRD			8501 sub para d

Chief Petty Officer Logistician (Writer) - Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			

Promoted to
CHIEF PETTY OFFICER LOGISTICIAN (WRITER)

Warrant Officer 2 Logistician (Writer) - Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD			
Recommended for promotion on Appraisal Report at CRD			8501 sub para d

Warrant Officer 2 Logistician (Writer) - Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			

Promoted to
WARRANT OFFICER 2 LOGISTICIAN (WRITER)

Warrant Officer 1 Logistician (Writer) - Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD			
Recommended for promotion on Appraisal Report at CRD			8501 sub para d

Warrant Officer 1 Logistician (Writer) - Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			

Promoted to
WARRANT OFFICER 1 LOGISTICIAN (WRITER)

ANNEX 85D

LOGISTICIAN (SUPPLY CHAIN) SPECIALISATION – PROMOTION FLOWCHART

New Entry – HMS RALEIGH.

LOGISTICIAN (SUPPLY CHAIN) 2

Logistician (Supply Chain) 1 - Advancement Criteria

Requirement	Competency	Proficiency Level	Notes
Successful completion of Phase 1 and 2 Training			
Achieved RPS for Log(SC)1	CMS|AB LOG Workplace Task Book|Navy|		Para 8504
Recommended for advancement			
At least 6 months since last Career Check (if any) on date due advancement			

Advanced to
LOGISTICIAN (SUPPLY CHAIN) 1

Leading Logistician (Supply Chain) - Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Serving on ES1/FC/OE1 that expires after the nominated Common Promotion Date (CPD)			Para 6703 b Sub para (6)
Recommended for promotion on Appraisal Report at CRD			Para 8501 sub para d
Minimum of 12 months' seniority as AB(SC)1 12 months prior to Common Promotion Date (CPD)			

Leading Logistician (Supply Chain) - Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
Passed Professional Qualifying Course (PQC) for LLog(SC)	Professional|Leading Logistician Supply Chain Qualifying Course|Navy|No		
Completed Leading Rates' Leadership Course (LRLC)	Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy|		
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			
Educationally Qualified for promotion. Must have achieved minimum Level 1 FS (or equivalent) in English and Mathematics	Various – Listed at 9615		9615 sub para (2)

Promoted to **LEADING LOGISTICIAN (SUPPLY CHAIN)**

Petty Officer Logistician (Supply Chain) - Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Achieved RPS for LLog(SC) by CRD[1]	CMS|LLOG Workplace Task Book|Navy|		Para 8504
Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD			
Recommended for promotion on Appraisal Report at CRD			Para 8501 sub para d
Minimum of 12 months' seniority as LH(SC) 12 months prior to Common Promotion Date (CPD)			

[1] Not required for personnel who completed Leading Supply Chain Qualifying Course prior to 31 Dec 14.

Petty Officer Logistician (Supply Chain) - Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
Passed PQC for PO Log(SC)	Professional|Petty Officer Logistician Supply Chain Qualifying Course|Navy|No		
Completed Senior Rates' Leadership Course (SRLC) and recorded as JPA competence	Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|		
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			
Educationally Qualified for promotion. Must have achieved minimum Level 2 FS (or equivalent) in English and Mathematics	Various – Listed at 9615		9615 sub para (5)

Promoted to
PETTY OFFICER LOGISTICIAN (SUPPLY CHAIN)

Chief Petty Officer Logistician (Supply Chain) - Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD			
Recommended for promotion on Appraisal Report at CRD			8501 sub para d

Chief Petty Officer Logistician (Supply Chain) - Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			

Promoted to
CHIEF PETTY OFFICER LOGISTICIAN (SUPPLY CHAIN)

Warrant Officer 2 Logistician (Supply Chain) - Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD			
Recommended for promotion on Appraisal Report at CRD			8501 sub para d

Warrant Officer 2 Logistician (Supply Chain) - Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			

Promoted to
WARRANT OFFICER 2 LOGISTICIAN (SUPPLY CHAIN)

Warrant Officer 1 Logistician (Supply Chain) - Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD			
Recommended for promotion on Appraisal Report at CRD			8501 sub para d

Warrant Officer 1 Logistician (Supply Chain) - Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			

Promoted to
WARRANT OFFICER 1 LOGISTICIAN (SUPPLY CHAIN)

ANNEX 85E

LOGISTICIAN (CATERING SERVICES) SPECIALISATION – PROMOTION FLOWCHART

New Entry – HMS RALEIGH.

LOGISTICIAN (Catering Services) 2

Logistician (Catering Services) 1 - Advancement Criteria

Requirement	Competency	Proficiency Level	Notes
Successful completion of Phase 1 and 2 Training			Note 1 Note 3
Achieved RPS for Log(CS)1	CMS|AB LOG Workplace Task Book|Navy|		Para 8504
Recommended for advancement			
At least 6 months since last Career Check (if any) on date due advancement			

Advanced to
LOGISTICIAN (Catering Services) 1

Leading Logistician (Catering Services) - Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Serving on ES1/FC/OE1 that expires after the nominated Common Promotion Date (CPD)			Para 6703 b Sub para (6)
Recommended for promotion on Appraisal Report at CRD			Para 8501 sub para d
Minimum of 12 months' seniority as AB(CS)1 12 months prior to Common Promotion Date (CPD)			

Leading Logistician Catering Services - Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
Passed Professional Qualifying Course (PQC)	Professional|Passed Professional Qualifying Course For LCH|Navy| and Professional|Passed Professional Qualifying Course For LCS|Navy|		
Completed Leading Rates' Leadership Course (LRLC)	Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy|		
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			
Educationally Qualified for promotion. Must have achieved minimum Level 1 FS (or equivalent) in English and Mathematics	Various – Listed at 9615		9615 sub para (2)

Promoted to
LEADING LOGISTICIAN (Catering Services)

Petty Officer Logistician (Catering Services) - Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Achieved RPS[1] for LLog(Steward) or LLog(Catering Services) by CRD	CMS|LLOG Workplace Task Book|Navy|		Para 8504 & Note 2
Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD			
Recommended for promotion on Appraisal Report at CRD			Para 8501 sub para d
Minimum of 12 months' seniority as LH(CS) 12 months prior to Common Promotion Date (CPD)			

[1] Not required for personnel who completed Qualifying Course prior to 31 Dec 14.

Petty Officer Logistician (Catering Services) - Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
Passed PQC for PO Log(CS)	Professional|Professional Qualifying Course For POCS|Navy|Yes		
Completed Senior Rates' Leadership Course (SRLC) and recorded as JPA competence	Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|		
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			
Educationally Qualified for promotion. Must have achieved minimum Level 2 FS (or equivalent) in English and Mathematics	Various – Listed at 9615		9615 sub para (5)

Promoted to
PETTY OFFICER LOGISTICIAN (Catering Services)

Chief Petty Officer Logistician (Catering Services) Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD			
Recommended for promotion on Appraisal Report at CRD			8501 sub para d

Chief Petty Officer Logistician (Catering Services) Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			

Promoted to
CHIEF PETTY OFFICER LOGISTICIAN (Catering Services)

Warrant Officer 2 Catering Services - Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD			
Recommended for promotion on Appraisal Report at CRD			8501 sub para d

Warrant Officer 2 Catering Services - Pre-Promotion Requirement

Requirement	Competency	Proficiency Level	Notes
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			

Promoted to
WARRANT OFFICER 2 LOGISTICIAN (Catering Services)

Warrant Officer 1 Logistician (Catering Services) - Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD			
Recommended for promotion on Appraisal Report at CRD			8501 sub para d

Warrant Officer 1 Logistician (Catering Services) - Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).			

Promoted to
WARRANT OFFICER 1 LOGISTICIAN (Catering Services)

Notes:

1. RM Logistician (Catering Services) will follow the promotion flowchart described above in Para 8506. However, this cadre of personnel can undertake either JCC/SCC, or LRLC/SRLC, and this will count towards their Command training for promotion. Additionally, promotion from CSGT to WO1 does not require completion of RM Advanced Command Course (ACC) although the WO1 course should be completed in common with all Logs WO1s.

2. LLog(Stewards) who have cross-trained to LLog(Catering Services) will be eligible if they have previously achieved RPS for LLog(Steward).

3. A Fast Track (FT) scheme for Phase 2 trainees who join with pre-existing qualifications OR sufficient demonstratable practical experience has been in effective operation since Jul 21. Full details are contained in Annex 85B.