CHAPTER 152

ROYAL NAVAL CADET FORCES

(Sponsor: NAVY PEOPLE-COS HQ RNCF)

CONTENTS

Para

15201. Royal Naval Cadet Forces (RNCF)
15202. Regulations
15203. Sea Cadet Corps (SCC)
15204. Volunteer Cadet Corps (VCC RN-RM)
15205. Combined Cadet Force (CCF RN-RM)
15206. Status of SCC and CCF RN-RM Officers
15207. Status of VCC Officers
15208. Cadet Forces Commission (CFC)

CHAPTER 152

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15201. Royal Naval Cadet Forces (RNCF)

The RNCF aspire to provide a challenging and stimulating contemporary 'cadet experience' that develops and inspires young people within a safe environment. The benefits of the cadet experience – personal and social development, as well as an awareness of career opportunities across Defence – they are within the reach of most young people in all parts of the United Kingdom. All cadet activities are to be safe, fun, efficient and effective but most of all, they should be enjoyable and delivered by motivated and competent adult volunteers who are valued by Defence and society. It is important that Cadets are understood, recognised and supported by their local communities and follow the values, standards and ethos of the Royal Navy and Royal Marines.

15202. Regulations

Detailed regulations for the administration of the Royal Naval Cadet Forces are contained in the following publications:

a. JSP 814 - Policy and Regulations for MOD Sponsored Cadet Forces.

b. Combined Cadet Force Regulations - AC72133

c. Sea Cadet Regulations. (SCRs)

d. Volunteer Cadet Corps Regulations (VCRs).

15203. Sea Cadet Corps (SCC)

a. The SCC is a community-based voluntary nautical youth organisation that is administered by the Marine Society and Sea Cadets (MSSC) and is governed by charity law and its own regulations plus a Memorandum of Understanding (MOU) with the MoD. The MSSC is the governing body of the SCC. Each Sea Cadet Unit is a registered charity and is a member of the Corps by virtue of its affiliation to the MSSC. Detailed regulations for the running of the SCC are contained in the MOU, JSP 814 and SCRs.

b. The SCC is defined as those properly constituted maritime cadet units, which conform to the policies of the Sea Cadet Regulations, established by the MSSC and which are formally affiliated to it.

c. The MSSC is a Registered Charity; it is managed by an independent group of trustees. The objects of the MSSC, as set out in the governing instruments of the charity, are *inter alia* to promote the development of young people in achieving their physical, intellectual and social potential as individuals and as responsible citizens by the provision of education and leisure time activities using a nautical theme, to advance the education of seafarers, including members of the Sea Cadet Corps and to promote the customs and traditions of the Royal Navy (RN).

d. The MSSC meets its charitable objects by providing administration support, marketing, training resources, field management, financial management, supervision and health and safety guidance to the SCC. It promotes the development of young people in achieving their physical, intellectual and social potential as individuals and responsible citizens and takes individuals from all backgrounds and circumstances

15204. Volunteer Cadet Corps (VCC RN-RM)

a. The VCC (RN-RM) is a community-based voluntary nautical youth organisation that is sponsored by the MOD and is under the 2-star directorate of Director Personnel and Training, through a dedicated 1-star Commander RNCF, day-to-day administration by HQ RNCF.

b. The VCC (RN-RM) operates in accordance with JSP 814 and VCRs. Sponsorship, funding, access to training facilities and estates, and other support from the MOD is provided in accordance with the Memorandum of Agreement for the support of the Volunteer Cadet Corps.

c. The VCC (RN-RM) aim is to provide opportunities for young people to develop into responsible, dependable and useful members of society, employing the traditions and practices of the Naval Service as the basis for their activities.

d. Detailed regulations for the administration of the VCC (RN-RM) are contained within JSP 814 and VCC Volunteer Cadet Corps Regulations (VCRs).

15205. The Combined Cadet Force (CCF RN-RM)

a. The CCF RN-RM is a non-community youth organisation which is part of an educational partnership between the DfE, schools and the MOD. Governance of the CCF RN-RM is delivered through a bilateral agreement between Commander RNCF and Army Regional Command (RC).

b. CCF RN-RM is under Operational Command (OPCOM) of Commander RNCF and Operational Control (OPCON) is delivered by Army RC. As such Army RC may task CCF (RN-RM) to deliver priorities and provide the best experience for CCF cadets and Adult Volunteers, increasing efficiency and effectiveness. This will include the need to meet direction from MOD, RN and Army chains of command. RC will have authority over how the RN syllabus is delivered.

c. The aim of CCF RN-RM is to offer young people a broad range of challenging exciting, adventurous and educational activities to enable development of personal responsibility, leadership and self-discipline. Afloat training is the defining activity of the Royal Naval Cadet Forces. The Royal Navy proficiency syllabus bases its training emphasis on leadership, afloat activities and adventurous training.

d. Detailed regulations for the administration of the CCF RN-RM are contained with JSP 814 and Combined Cadet Force Regulations - AC72133 .

15206. Status of SCC and CCF RN-RM Officers

SCC and CCF RN-RM officers, formerly of List 8 of the RNR and RMR, are members of the SCC and CCF List. Members of this list have honorary RNR and RMR status only, they are not considered to be members of a Reserve Force as defined by RFA 96. They do not hold commissions in the RNR and RMR and have no RNR or RMR training commitment or recall/call out liability. Officers are authorised to wear Royal Naval uniform in accordance with BRd 3(1) Part 6, notably Chapters 38 and 39 or as amended by SCRs or AC72133. SCC and CCF RN-RM officers were included in the Navy List prior to its demise in 2017.

15207. Status of VCC Officers

VCC officers do not have honorary RNR or RMR status and as such are not members of a Reserve Force as defined by RFA 96. They do not hold commissions in the RNR or RMR and have no RNR or RMR training commitment or recall/call out liability. Officers are authorised to wear Royal Naval uniform in accordance with BRd 3(1) Part 6, notably Chapters 38 and 39 or as amended by VCRs. VCC officers were not included in the Navy List prior to its demise in 2017

15208. Cadet Forces Commission (CFC)

a. Officers of the SCC, VCC (RN-RM) and CCF (RN-RM), following successful completion of individual SCC, VCC (RN-RM), and CCF RN-RM training/development programmes, are appointed to a Cadet Forces Commission as approved by the Sovereign.

b. SCC, VCC (RN-RM) and CCF (RN-RM) Commissioned officers are not members of the regular or Reserve Armed Forces of the Crown or subject to the Armed Forces Act when on duty.

c. SCC, VCC (RN-RM) and CCF (RN-RM) Cadet Forces Commissioned officers are entitled to wear military uniform and rank appropriate to the RN and RM in accordance with SCC, VCC (RN-RM) and CCF (RN-RM) dress regulations, and are to be accorded by members of the Armed Forces and others, the appropriate respect and privileges appertaining to that rank when undertaking training and volunteer related activities in uniform.

d. SCC, VCC (RN-RM) and CCF (RN-RM) Cadet Forces Commissioned officers will have authority over more junior ranking Cadet Force Adult Volunteers (CFAVs) and Cadets when undertaking cadet activities.

e. The Cadet Forces Commission does not qualify for any post nominals by virtue of the commission.

f. SCC, VCC (RN-RM) and CCF (RN-RM) officers who transfer from RN to RM or RM to RN will retain their existing Cadet Forces Commission and will not be entitled to a second Cadet Forces Commission.

g. Applications or Cadet Forces Commission will be administered through HQ RNCF by SCC, VCC (RN-RM) and CCF (RN-RM) Cadet Headquarters through submission to Defence Business Services (DBS) People Services of officers of each respective Royal Naval Cadet Force who have qualified for the appointment of a Cadet Forces Commission.

h. To preserve the Cadet Force Adult Volunteer cohort, transfers of CFAVs between RNCF organisations are permitted providing consensus is gained from the gaining and losing organisation. In contentious CFAV transfers, HQ RNCF will arbitrate.