CHAPTER 45

MARITIME RESERVES UNIFORM REGULATIONS

(Sponsor: NAVY PEOPLE-PSP EMP POL RESSO1)

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CHAPTER 45

MARITIME RESERVES UNIFORM REGULATIONS

4501. Maritime Reserves Uniform Regulations

a. The wearing and maintenance of uniform in the Maritime Reserves (MR) is to be in accordance with Chapter 38 and JSP 752 Chapter 15.

b. RNR Ratings and RMR Other Ranks with former service in the RN and RM may wear Good Conduct Badges due for such service.

c. All clothing and equipment issued to ratings and other ranks remain the property of the Crown. Personnel are responsible for ensuring that all such items are used for service purposes only, and for producing them in good condition when called upon to do so. On being first issued with the uniform and equipment, ratings/other ranks are to sign an undertaking to the effect that they will return it to their parent unit when they are discharged from the RNR/RMR.

d. The advice of RNR Unit Commanding Officers and, ultimately, CMR is to be sought in all cases of doubt or where it is deemed that permission to wear uniform is required.

4502. Provision of Uniform - MR Officers

a. The cost of uniform on appointment or promotion to officer rank will be borne by the Ministry of Defence. The authorised scales of uniform for MR officers are shown in the Annexes to Chapter 39 and Chapter 40.

b. **Eligibility.** No officer may qualify for more than one full outfit cash grant and set of free issues on account of membership of two sections of the Reserve, e.g. an officer holding a commission in the RNR who also has an appointment as an officer of the Sea Cadet Corps. However, they may be reimbursed actual costs to buy a different uniform and shoulder boards.

c. **Transfer from RN/RM and Re-entry into the MR.** The regulations for officers who transfer from the RN/RM or re-enter the MR are contained in JSP 752, Chapter 15.

d. **Payments of Cash Grants.** All cash grants will be paid through JPA without application, and no payments may be made by any other authority without specific authorisation.

e. **Kit Record Book (S2910).** All issues will be entered in the officer's Kit Record Book, any deficiencies being entered on the appropriate page. When the items become available they will be issued; the entry on the deficiency page is the authority for issue.

f. **Call Out for Permanent Service.** Officers of the MR called out for permanent service are required to take with them the complete scale of uniform and kit as issued, which will be specified in their Call Out Order.

g. **Additional Uniform.** MR Officers are permitted to purchase (from Ministry of Defence stocks), articles included in the authorised list of officers' clothing for wear as uniform. All purchases are to be strictly limited to immediate personal requirements.

4503. MR Officers' Uniform Grant Refund on Discharge

a. The following applies to Reserve officers who resign voluntarily or whose appointments are terminated compulsorily.

(1) **Voluntary Outflow (VO).** Applies to officers leaving the Service, and to those transferring to another branch/Service. Officers who voluntarily retire, including Midshipmen/2nd Lieutenants, will be required, at the discretion of MOD, to refund their initial uniform cash grants and the value of their initial outfit free issues as follows:

(a) Grants paid and issues made less than one year prior to date of VO (see Note) - in full.

(b) Grants paid and issues made over one year but less than 2 years from date of VO (see Note) - two-thirds.

(c) Grants paid and issues made over 2 years but less than 3 years from date of VO (see Note) - one-third.

Note. *Measured from "last day on Naval pay". Each grant and free issue will be considered separately for this purpose.*

(2) The amount of refund will be re-assessed in the light of any Kit Deficiency certificates handed in and any unused items of gratuitous issue returned in an unmarked condition. The value of these items will be reduced on the same basis as Para 4503.a sub para (1) above, each free issue being considered separately. Returned items of gratuitous issue cannot be offset against the liability to refund cash grants.

b. Officers whose appointments are terminated compulsorily before they have completed two years' service (from date of entry) are required to return the principal items of uniform and equipment, as directed by the MOD, charges being raised against them or, if under 18, their parent or guardian for any that they fail to return.

4504. MR Officers' Promotion Grants

Promotion grants are payable under the same conditions as for RN/RM officers, in accordance with JSP 752, Chapter 15 for the Rank to which promoted.

4505. Aiguillettes - MR Officers

MR officers appointed as ADCs, Honorary Physicians, or Honorary Surgeons to HM The Queen or as Equerries to members of the Royal Family should apply for a loan issue of aiguillettes and aiguillette shoulder straps when required and in accordance with Para 3913 and Para 4021. Articles issued on loan are to be returned as soon as possible after the ceremony or function for which they are supplied.

4506. Uniform Upkeep Allowance (UUA)

a. Except as provided in Para 4502, Para 4504 and Para 4505, no cash grants or free issues of articles of uniform from Service stocks will be made at any stage in an officer's career, except when authorised by DIN or CMR. JSP 752 Chapter 15 provides more detailed guidance upon issue and maintenance of uniform. Maintenance of uniform will be the officer's responsibility and UUA will be paid for this purpose provided the officer is in date for training and eligible for Bounty. The amount payable varies according to training list and is restricted to normal peacetime service in the Reserve, ceasing when officers are mobilised or serving on Full Time Reserve Service (FTRS) commitments. The allowance will be reduced proportionately when less than a full year's service has been rendered in the Reserve in any one year.

b. The allowance is payable annually in respect of each training year, ending 31 March, when Bounty has been earned. Payment will be made automatically through JPA. When an officer is, exceptionally, awarded a Bounty Waiver it does not automatically entitle them to the award of UUA.

c. **Membership of Two Sections of the Reserve.** A member of two sections of the Reserve, e.g. an RNR officer who also holds an appointment as an officer of the Sea Cadet Corps, may receive half the lower rate of UUA in addition to the full rate of the higher allowance authorised for the other appointment.

4507. Provision of Uniform

a. Ratings/Other Ranks are issued with items of uniform free of charge on being enrolled into the MR in accordance with the appropriate scales prescribed in Chapter 39 and Chapter 40 respectively. Subsequent replacements will be issued on a “one-for-one” basis in accordance with current regulations, subject to an assessment of “fair wear and tear”. Once issued, ratings/other ranks are responsible for maintaining their kit in a clean condition and in a good state of repair.

b. The initial issue is to be restricted to those items prescribed for the provisional New Entry Scheme in accordance with BRd 3(1) Chapter 39 and Chapter 40. Remaining items will be issued as required for their stage of training.

c. **RMR.**

(1) RMR Ranks who have qualified for the award of the Green Beret will be issued it by CTCRM on completion of their Commando training.

(2) On completion of Phase 2 training, men are to wear "Royal Marines Commando" shoulder flashes.

(3) All members of 2 Raiding Troop are to be issued with a Coxswain's standard scale of equipment.

4508. Return of Uniform on Discharge

a. On final discharge from the RNR/RMR, officers and ratings/other ranks are required to surrender all items of equipment and loan clothing issued to them. Whenever possible, action is to be taken against personnel who fail to return any of these items.

b. Ratings/Other Ranks discharged prior to completing their initial 5-year engagement will be required to return all items of kit issued or make good any deficiencies as follows:

(1) Under one year’s service - at full Fleet Issuing Price.

(2) Over one year’s service - at 50% Fleet Issuing Price.

c. The effects of personnel who die in service are to be disposed of in accordance with QRRN Chapter 55 Section II.

d. The kit of personnel discharged for misconduct whilst called out for permanent service is to be dealt with in accordance with the regulations for corresponding rank/rate in the RN/RM. For this purpose, the period of service is to be reckoned from the date upon which the individual concerned was called out.

4509. Full Time Reserve Service (FTRS) or Mobilisation

a. MR Officers and ratings/Other Ranks undertaking a period of FTRS or mobilisation will be issued with appropriate items of uniform to bring their outfit up to the scales authorised for regular personnel. For officers, additional cash grants may be payable.

b. Due to the nature of FTRS or mobilisation commitments, the issue of tailored uniforms, where necessary, should be based on the cheapest and quickest method available in the individual circumstances. The arrangements for the issue of tailored uniforms are to be through the LO HMS NELSON or, for RM/RMR, DSO CTCRM who may employ one of the following methods:

(1) Through the existing contract arrangements for new entry and SO(LE) officers.

(2) Exceptionally by a cash grant for the bespoke tailoring of new uniforms. This must be submitted to DNPSSC for prior approval.

c. RNR Junior ratings mobilised or on FTRS are to be issued with the cap ribbon appropriate to the ship or establishment to which they have been drafted.

4510. Wearing of Uniform

a. RNR/RMR uniform is to be worn on all occasions when undergoing training or other duties, paid or unpaid, in accordance with local orders and regulations contained in BRd 3(1) (see Para 3808-3811), unless otherwise ordered.

b. MR officers on the Active List and all serving RNR ratings/RM Other Ranks may also wear uniform on other appropriate occasions where, in doing so, the Service is not brought into disrepute or the security of the Reservist concerned is not endangered or compromised as a result. Appropriate occasions may include weddings, investitures, funerals, memorial services/parades or formal Service or civilian social occasions. Uniform should never be worn during political rallies or demonstrations, when appearing before a court of law as either witness or accused, outside the UK (without prior permission), or in a public house/night club where unwelcome attention may be derived through doing so.

c. The advice of MR Unit Commanding Officers and, ultimately, CMR is to be sought in all cases of doubt or where it is deemed that permission to wear uniform is required.

4511. Wearing of Uniform by Honorary Officers

Honorary officers of the RNR/RMR may wear the uniform of their rank on appropriate occasions. Following initial provision of a No1 suit and working rig, the maintenance of uniform will be their own liability.