CHAPTER 65

PROMOTION POLICY – GENERAL

(Sponsor: NAVY PEOPLE-PROMS Dep Hd)

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CHAPTER 65

PROMOTION POLICY - GENERAL

6501. Purpose

The aim of both promotion and advancement is to keep the Royal Navy workforce at the right levels to meet its commitments within the overall numbers authorised by Parliament. Promotion is not a right. Promotion on merit is a system employed throughout the Royal Navy to sustain a robust and effective regime for the command, leadership, discipline, inspiration, motivation, management and administration of a diverse structure of officers, warrant officers, ratings and other ranks, augmented by MOD civil servants and contractors. It also supports the requirement to maintain a hierarchy of appropriate status and authority to exercise responsibility for war-fighting and decision-making, or procurement, development, custody or operation of a wide range of complex equipment, materiel and procedures. The definition of 'Merit' is given at Para 6508.

6502. Substantive Promotion

All promotion is based on requirement and opportunities will therefore vary between branches, specialisations and sub-specialisations. Promotion beyond Lieutenant RN or Captain RM in the officer corps and beyond Able Rate/Marine for ratings and other ranks (OR) respectively is predominantly by selection. Any promotion prior to this, whilst still based on merit, is non-competitive, being subject to seniority and/or time in service, satisfactory performance and completion of mandatory training and other requirements. Once selected, some personnel may be assigned to relevant professional and/or command/leadership courses, with promotion taking place on a Common Promotion Date (CPD), usually 12 months following selection, subject to being qualified in all other respects.

6503. Non-substantive Promotion

Both selective and non-selective promotion is normally to the next higher substantive rank but, to provide an element of flexibility, non-substantive promotion to the Acting Higher Rate/Rank (RN) or Local/Local Acting Rank (RM) may be authorised exceptionally to enable suitably qualified individuals to fill positions on a temporary basis that are designated for a higher rank. See Para 6603 (officers) and Para 6915 (ratings and ORs) for more details.

6504. Promotion from Non-Commissioned to Commissioned Rank

Promotion from warrant officer or rating/other rank to commissioned rank is via the RN Upper Yardman (UY), Senior Upper Yardman (SUY) and Warrant Officer Commissioning (WOCS) schemes or RM Corps Commission, Senior Corps Commission (SCC) and Warrant Officer Commissioning RM (WOCS(RM)) schemes. Suitable candidates must be recommended by their Commanding Officers via the appraisals process; then - with the exception of the WOCS - they are selected by the Admiralty Interview Board (AIB) and, for SUY/SCC candidates, extracted by the relevant branch/specialisation based upon the requirements of the Service (see Chapter 50). WOCS candidates do not attend the AIB and are selected by a Warrant Officers' Commissioning Board.

6505. Appraisal

Promotion, together with commission transfer, career extension and command selection, and including promotion to commissioned rank, is underpinned by appraisal using the appropriate JPA Appraisal proforma. The importance of timely, accurate and honest appraisal reports for maintaining a fair and effective promotion system cannot be over-emphasised. Further details are contained in JSP 757 and at Chapter 57.

6506. Authority for Promotions

Authority for promotion in the Royal Navy is vested in the Admiralty Board, on behalf of HM The King (for officers) and the Defence Council (for warrant officers, ratings and other ranks). As its Principal Personnel Officer, the Second Sea Lord delegates Admiralty Board authority for promotion to one star rank and below to the Director Personnel and Training/Naval Secretary (Dir P&T/NavSec); further delegated through DDPD for policy development to the Head (Branch Management) (Hd BM) and implementation to the Hd Promotions (Hd Prom). Promotion Boards are managed by Hd Prom via the Officers' Promotion Section or the Ratings' and Other Ranks' Promotion Section as appropriate.

6507. Diversity and Inclusion

The requirements of Diversity and Inclusion at Chapter 30 apply fully to the conduct of Promotion Boards and all others involved in the promotion process (including Reporting Officers). All candidates must be given the equality of opportunity to be selected and promoted against criteria set or considered by the Promotion Boards as prescribed by the regulations contained in relevant chapters of this publication. Deliberations by boards must be on the basis of merit alone and criteria to score against merit are to be used. Although the Armed Forces are exempt from age and disability discrimination legislation, the Royal Navy aspires to comply with the spirit of the law in this respect.

6508. Definition of Merit

Merit is defined as suitability, capacity and having sufficient experience to be employed in at least the next higher rank alongside a proven track record of caring for and developing subordinates. Factors such as consistency of success, especially in the face of particular challenge; leadership and management acumen; judgement and the ability to make things happen, especially through innovation, effective management of risk and exploitation of opportunity; ability to think on a level above peer group; potential flair for command, future employability, in specialist and/or broader appointments, all constitute merit.

6509. Detailed Regulations

All Royal Navy personnel are expected to have knowledge of the promotion and advancement rules. Decisions in individual cases submitted to DDPD will be based on this expectation. Although the general principles for promotion are common, career structures for officers, ratings and other ranks have evolved separately. As such, specific regulations for the promotion and advancement of officers, ratings and other ranks are contained in the following chapters:

a. Chapter 66 RN and RM Officers

b. Chapters 67-90 Ratings

c.	Chapter 91	RM Other Ranks
d.	JSP 755 Part 2 Vol 2	Medical personnel under Unified Career Management (UCM) harmonised TACOS from 1 Jan 24.

ANNEX 65A

REGULAR SERVICE - RELATIVE RATES TABLE

This table refers to relative rates for discipline and privilege purposes and in no way reflects upon rates of pay

Rate	Abbreviation	Relative Rate	Lowest rate to which person may be disrated or reverted
CHAPTER 74 - MARINE ENGINEERING			
Engineering Technician (Marine Engineering) (ET(ME)) - Direct Entry & Former Junior Rate MEMs			
Warrant Officer Class 1	WO1ET(ME)	Warrant Officer 1	ET(ME)1*
Warrant Officer Class 2	WO2ET(ME)	Warrant Officer 2	ET(ME)1
Chief Petty Officer Engineering Technician (Marine Engineering)	CPOET(ME)	Chief Petty Officer	ET(ME)1
Petty Officer Engineering Technician (Marine Engineering)	POET(ME)	Petty Officer	ET(ME)1
Leading Engineering Technician (Marine Engineering)	LET(ME)	Leading Hand	ET(ME)1
Engineering Technician (Marine Engineering) 1	ET(ME)1	Able Rate	
Engineering Technician (Marine Engineering) 2	ET(ME)2	Able Rate	

Note: For submariners, substitute (MESM) for (ME)

Engineering Technician (Marine Engineering) (ET(ME)) - Ex-Artificer			
Warrant Officer Class 1	WO1ET(ME)	Warrant Officer 1	ET(ME)1*
Warrant Officer Class 2	WO2ET(ME)	Warrant Officer 2	ET(ME)1
Chief Petty Officer Engineering Technician (Marine Engineering)	CPOET(ME)	Chief Petty Officer	ET(ME)1
Petty Officer Engineering Technician(Marine Engineering)	POET(ME)	Petty Officer	ET(ME)1
Leading Marine Engineering Artificer/Technician	LMEA/LET(ME)	Leading Hand	ET(ME)1
Marine Engineering Artificer Apprentice	MEA APP	Able Rate	

Note: For Marine Engineering Submariners, substitute (MESM) for (ME)

(Continued)

Rate	Abbreviation	Relative Rate	Lowest rate to which person may be disrated or reverted
CHAPTER 74 - MARINE ENGINEERING (Continued)			
Marine Engineering Mechanic – MEM			
Warrant Officer Class 1	WO1(MEM)	Warrant Officer 1	ET(ME)1*
Chief Petty Officer Marine Engineering Mechanic (M)	CPOMEM(M)	Chief Petty Officer	ET(ME)1
Petty Officer Marine Engineering Mechanic (M)	POMEM(M)	Petty Officer	ET(ME)1

Note: MEM(L)s conform to the pattern for MEM(M)s with the suffix (L) substituted for (M)

Marine Engineering Branch - Specialist Qualifications			
Mechanical (ML); Electrical (EL)			
**Mechanical (M); **Electrical (L)			
(**Warrant Officers in Mechanic category only)			

CHAPTER 75 - WEAPONS ENGINEERING			
Engineering Technician (Weapon Engineering) (ET(WE)) - Direct Entry & Former Junior Rate WEMs			
Warrant Officer Class 1	WO1ET(WE)	Warrant Officer 1	ET(WE)1*
Warrant Officer Class 2	WO2ET(WE)	Warrant Officer 2	ET(WE)1*
Chief Petty Officer Engineering Technician (Weapon Engineering)	CPOET(WE)	Chief Petty Officer	ET(WE)1
Petty Officer Engineering Technician (Weapon Engineering)	POET(WE)	Petty Officer	ET(WE)1
Leading Engineering Technician (Weapon Engineering)	LET(WE)	Leading Hand	ET(WE)1
Engineering Technician (Weapon Engineering) 1	ET(WE)1	Able Rate	
Engineering Technician (Weapon Engineering) 2	ET(WE)2	Able Rate	

Note: For Weapon Engineering Submariners, substitute (WESM) for (WE)

Engineering Technician (Weapon Engineering) (ET(WE)) - Ex-Artificer			
Warrant Officer Class 1	WO1ET(WE)	Warrant Officer 1	ET(WE)1*
Warrant Officer Class 2	WO2ET(WE)	Warrant Officer 2	ET(WE)1*
Chief Petty Officer Engineering Technician (Weapon Engineering)	CPOET(WE)	Chief Petty Officer	ET(WE)1
Petty Officer Engineering Technician (Weapon Engineering)	POET(WE)	Petty Officer	ET(WE)1
Leading Weapon Engineering Artificer/Technician	LWEA/LET(WE)	Leading Hand	ET(WE)1
Weapon Engineering Artificer Apprentice	WEA APP	Able Rate	

Note: For submariners, substitute (WESM) for (WE)

(Continued)

Rate	Abbreviation	Relative Rate	Lowest rate to which person may be disrated or reverted
CHAPTER 75 - WEAPONS ENGINEERING (Continued)			
Weapon Engineering Mechanic - WEM			
Warrant Officer Class 1	WO1(WEM)	Warrant Officer 1	ET(WE)1*
Chief Petty Officer Weapon Engineering Mechanic	CPOWEM	Chief Petty Officer	ET(WE)1
Petty Officer Weapon Engineering Mechanic	POWEM	Petty Officer	ET(WE)1

Notes:
With exception of WO1 add either suffix (O) or (R)
For submariners, add either WEM(R)(SM) or WEM(O)(SM) for former (WSM)

CHAPTER 76 - AIR ENGINEERING			
Air Engineering Technician – AET – Direct Entry & Former Junior Rate AEMs			
Warrant Officer Class 1	WO1(AET)	Warrant Officer 1	AET1*
Warrant Officer Class 2	WO2(AET)	Warrant Officer 2	AET1*
Chief Petty Officer Air Engineering Technician	CPOAET	Chief Petty Officer	AET1
Petty Officer Air Engineering Technician	POAET	Petty Officer	AET1
Leading Air Engineering Technician	LAET	Leading Hand	AET1
Air Engineering Technician 1	AET1	Able Rate	
Air Engineering Technician 2	AET2	Able Rate	
Air Engineering Artificer - AEA – Ex Artificer			
Warrant Officer Class 1	WO1(AET)	Warrant Officer 1	AET1*
Warrant Officer Class 2	WO2(AET)	Warrant Officer 2	AET1*
Chief Petty Officer Air Engineering Artificer/Technician	CPOAEA/AET	Chief Petty Officer	AET1
Petty Officer Air Engineering Artificer	POAET	Petty Officer	AET1
Leading Air Engineering Apprentice/Technician	LAEA/LAET	Leading Hand	AET1
Air Engineering Artificer Apprentice	AEA APP	Able Rate	
Air Engineering Mechanic - AEM			
Warrant Officer Class 1	WO1(AEM)	Warrant Officer 1	AET1*
Chief Petty Officer Air Engineering Mechanic	CPOAEM	Chief Petty Officer	AET1
Petty Officer Air Engineering Mechanic	POAEM	Petty Officer	AET1

Notes:
With the exception of WO and AB rates, the appropriate (AV), (M), (L) or (R) suffix should be added to the rate designator.
** Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830)*
+ See Para 7002 and Para 7006

(Continued)

Rate	Abbreviation	Relative Rate	Lowest rate to which person may be disrated or reverted
CHAPTER 77 - WARFARE BRANCH			
Abovewater Warfare Weapons – AWW			
Warrant Officer Class 1	WO1(AWW)	Warrant Officer 1	AB(WS)1*
Chief Petty Officer (Abovewater Warfare Weapons)	CPO(AWW)	Chief Petty Officer	AB(WS)1
Petty Officer (Abovewater Warfare Weapons)	PO(AWW)	Petty Officer	AB(WS)1
Leading Seaman (Abovewater Warfare Weapons)	LS(AWW)	Leading Hand	AB(WS)1
Able Seaman (Warfare Specialist) 1	AB(WS)1	Able Rate	
Able Seaman (Warfare Specialist) 2	AB(WS)2	Able Rate	
Abovewater Warfare Tactical - AWT			
Warrant Officer Class 1	WO1(AWT)	Warrant Officer 1	AB(WS)1*
Chief Petty Officer (Abovewater Warfare Tactical)	CPO (AWT)	Chief Petty Officer	AB(WS)1
Petty Officer (Abovewater Warfare Tactical)	PO(AWT)	Petty Officer	AB(WS)1
Leading Seaman (Abovewater Warfare Tactical)	LS(AWT)	Leading Hand	AB(WS)1
Able Seaman (Warfare Specialist) 1	AB(WS)1	Able Rate	
Able Seaman (Warfare Specialist) 2	AB(WS)2	Able Rate	
Underwater Warfare - UW			
Warrant Officer Class 1	WO1(UW)	Warrant Officer 1	AB(WS)1*
Chief Petty Officer (Underwater Warfare)	CPO(UW)	Chief Petty Officer	AB(WS)1
Petty Officer (Underwater Warfare)	PO(UW)	Petty Officer	AB(WS)1
Leading Seaman (Underwater Warfare)	LS(UW)	Leading Hand	AB(WS)1
Able Seaman (Warfare Specialist) 1	AB(WS)1	Able Rate	
Able Seaman (Warfare Specialist) 2	AB(WS)2	Able Rate	
Electronic Warfare - EW			
Warrant Officer Class 1	WO1(EW)	Warrant Officer 1	AB(WS)1*
Chief Petty Officer (Electronic Warfare)	CPO(EW)	Chief Petty Officer	AB(WS)1
Petty Officer (Electronic Warfare)	PO(EW)	Petty Officer	AB(WS)1
Leading Seaman (Electronic Warfare)	LS(EW)	Leading Hand	AB(WS)1
Able Seaman (Warfare Specialist) 1	AB(WS)1	Able Rate	
Able Seaman (Warfare Specialist) 2	AB(WS)2	Able Rate	

(Continued)

Rate	Abbreviation	Relative Rate	Lowest rate to which person may be disrated or reverted
CHAPTER 77 - WARFARE BRANCH (Continued)			
Seaman – Sea			
Warrant Officer Class 1	WO1(SEA)	Warrant Officer 1	AB(SEA)1*
Chief Petty Officer (Seaman)	CPO(SEA)	Chief Petty Officer	AB(SEA)1
Petty Officer (Seaman)	PO(SEA)	Petty Officer	AB(SEA)1
Leading Seaman (Seaman)	LS(SEA)	Leading Hand	AB(SEA)1
Able Seaman (Seaman) 1	AB(SEA)1	Able Rate	
Able Seaman (Seaman) 2	AB(SEA)2	Able Rate	
Mine Warfare – MW			
Warrant Officer Class 1	WO1(MW)	Warrant Officer 1	AB(MW)1*
Chief Petty Officer (Mine Warfare)	CPO(MW)	Chief Petty Officer	AB(MW)1
Petty Officer (Mine Warfare)	PO(MW)	Petty Officer	AB(MW)1
Leading Seaman (Mine Warfare)	LS(MW)	Leading Hand	AB(MW)1
Able Seaman (Mine Warfare) 1	AB(MW)1	Able Rate	
Able Seaman (Mine Warfare) 2	AB(MW)2	Able Rate	
Hydrography and Meteorology – HM			
Warrant Officer Class 1	WO1(HM)	Warrant Officer 1	AB(HM)1*
Chief Petty Officer (HM)	CPO(HM)	Chief Petty Officer	AB(HM)1
Petty Officer (HM)	PO(HM)	Petty Officer	AB(HM)1
Leading Seaman (HM)	LS(HM)	Leading Hand	AB(HM)1
Able Seaman (HM) 1	AB(HM)1	Able Rate	
Able Seaman (HM) 2	AB(HM)2	Able Rate	
Survey Recorder - SR			
Warrant Officer Class 1	WO1(SR)	Warrant Officer 1	AB(SR)1*
Chief Petty Officer (Survey Recorder)	CPO(SR)	Chief Petty Officer	AB(SR)1
Petty Officer (Survey Recorder)	PO(SR)	Petty Officer	AB(SR)1
Leading Seaman (Survey Recorder)	LS(SR)	Leading Hand	AB(SR)1
Able Seaman (Survey Recorder) 1	AB(SR)1	Able Rate	
Able Seaman (Survey Recorder) 2	AB(SR)2	Able Rate	

(Continued)

Rate	Abbreviation	Relative Rate	Lowest rate to which person may be disrated or reverted
CHAPTER 77 - WARFARE BRANCH (Continued)			
Weapon Analyst - WA			
Warrant Officer Class 1	WO1(WA)	Warrant Officer 1	WA1*
Chief Petty Officer (Weapon Analyst)	CPO(WA)	Chief Petty Officer	WA1
Petty Officer (Weapon Analyst)	PO(WA)	Petty Officer	WA1
Leading Weapon Analyst	LWA	Leading Hand	WA1
Weapon Analyst 1	WA1	Able Rate	
CHAPTER 78 - WARFARE BRANCH - DIVERS			
Diver – D			
Warrant Officer Class 1	WO1(D)	Warrant Officer 1	AB(D)1*
Chief Petty Officer (Diver)	CPO(D)	Chief Petty Officer	AB(D)1*
Petty Officer (Diver)	PO(D)	Petty Officer	AB(D)1*
Leading Seaman (Diver)	LS(D)	Leading Hand	AB(D)1*
Able Seaman (Diver) 1	AB(D)1	Able Rate	
Able Seaman (Diver) 2	AB(D)2	Able Rate	

Note: Sideways Entry will revert to Able Rate BD1 in source spec

CHAPTER 79 - WARFARE BRANCH - SUBMARINE SERVICE			
Sensors – SSM			
Warrant Officer Class 1	WO1(SSM)	Warrant Officer 1	AB(SSM)1*
Chief Petty Officer (Sensors SM)	CPO(SSM)	Chief Petty Officer	AB(SSM)1
Petty Officer (Sensors SM)	PO(SSM)	Petty Officer	AB(SSM)1
Leading Seaman (Sensors SM)	LS(SSM)	Leading Hand	AB(SSM)1
Able Seaman (Sensors SM) 1	AB(SSM)1	Able Rate	
Able Seaman (Sensors SM) 2	AB(SSM)2	Able Rate	
Tactical – TSM			
Warrant Officer Class 1	WO1(TSM)	Warrant Officer 1	AB(TSM)1*
Chief Petty Officer (Tactical SM)	CPO(TSM)	Chief Petty Officer	AB(TSM)1
Petty Officer (Tactical SM)	PO(TSM)	Petty Officer	AB(TSM)1
Leading Seaman (Tactical SM)	LS(TSM)	Leading Hand	AB(TSM)1
Able Seaman (Tactical SM) 1	AB(TSM)1	Able Rate	
Able Seaman (Tactical SM) 2	AB(TSM)2	Able Rate	

(Continued)

Rate	Abbreviation	Relative Rate	Lowest rate to which person may be disrated or reverted
CHAPTER 80 - LOGISTICS BRANCH - RN POLICE			
RN Police			
Warrant Officer 1 (Police)	WO1(Police)	Warrant Officer 1	AB1 in source spec*+
Warrant Officer 2 (Police)	WO2(Police)	Warrant Office 2	AB1 in source spec*+
Chief Petty Officer (Master-at-Arms)	CPO(MAA)	Chief Petty Officer	AB1 in source spec+
Petty Officer (Police)	PO(Police)	Petty Officer	AB1 in source spec+
Leading Hand (Police)	LH(Police)	Leading Hand	AB1 in source spec+
Able Seaman (RNP)	AB(RNP)	Able Rate	
CHAPTER 81 - WARFARE BRANCH - FLEET AIR ARM			
Aircraft Handler - AH			
Warrant Officer Class 1	WO1(AH)	Warrant Officer 1	NA(AH)1*
Chief Petty Officer Airman (Aircraft Handler)	CPOA(AH)	Chief Petty Officer	NA(AH)1
Petty Officer Airman (Aircraft Handler)	POA(AH)	Petty Officer	NA(AH)1
Leading Airman (Aircraft Handler)	LA(AH)	Leading Hand	NA(AH)1
Naval Airman (Aircraft Handler) 1	NA(AH)1	Able Rate	
Naval Airman (Aircraft Handler) 2	NA(AH)2	Able Rate	
Airman – METOC			
Warrant Officer Class 1	WO1(METOC)	Warrant Officer 1	NA(METOC)1 *
Chief Petty Officer Airman (METOC)	CPOA(METOC)	Chief Petty Officer	NA(METOC)1 **
Petty Officer Airman (METOC)	POA(METOC)	Petty Officer	NA(METOC)1 **
Leading Airman (METOC)	LA(METOC)	Leading Hand	NA(METOC)1 **
Naval Airman (METOC) 1	NA(METOC)1	Able Rate	
Naval Airman (METOC) 2	NA(METOC)2	Able Rate	

*Note: ** either NA(METOC)1 or AB1 in source spec (if a transferee)*

Photographer - PHOT			
Warrant Officer Class 1	WO1(PHOT)	Warrant Officer 1	AB1 in source spec*+
Chief Petty Officer Airman (PHOT)	CPOA(PHOT)	Chief Petty Officer	AB1 in source spec+
Petty Officer Airman (PHOT)	POA(PHOT)	Petty Officer	AB1 in source spec+
Leading Airman (PHOT)	LA(PHOT)	Leading Hand	AB1 in source spec+

(Continued)

Rate	Abbreviation	Relative Rate	Lowest rate to which person may be disrated or reverted
CHAPTER 81 - WARFARE BRANCH - FLEET AIR ARM (Continued)			
Aircrewman - ACMN			
Warrant Officer Class 1	WO1(ACMN)	Warrant Officer 1	AB1 in source spec*+
Chief Petty Officer Aircrewman	CPOACMN	Chief Petty Officer	AB1 in source spec+
Petty Officer Aircrewman	POACMN	Petty Officer	AB1 in source spec+
Leading Aircrewman	LACMN	Leading Hand	AB1 in source spec+
Aircraft Controller - AC			
Warrant Officer Class 1	WO1(AC)	Warrant Officer 1	NA(AC)1 *
Chief Petty Officer Aircraft Controller	CPOAC	Chief Petty Officer	NA(AC)1 **
Petty Officer Aircraft Controller	POAC	Petty Officer	NA(AC)1 **
Leading Aircraft Controller	LAC	Leading Hand	NA(AC)1 **
Naval Airman Aircraft Controller 1	NA(AC)1	Able Rate	
Naval Airman Aircraft Controller 2	NA(AC)2	Able Rate	
Probationary Aircraft Controller	PAC	Able Rate	
*Note: ** either NA(AC)1 or AB1 in source spec (if a transferee)*			
Airman - SE			
Warrant Officer Class 1	WO1(SE)	Warrant Officer 1	NA(SE)1*
Chief Petty Officer Airman (Survival Equipment)	CPOA(SE)	Chief Petty Officer	NA(SE)1
Petty Officer Airman (Survival Equipment)	POA(SE)	Petty Officer	NA(SE)1
Leading Airman (Survival Equipment)	LA(SE)	Leading Hand	NA(SE)1
Naval Airman (Survival Equipment) 1	NA(SE)1	Able Rate	
Naval Airman (Survival Equipment) 2	NA(SE)2	Able Rate	
CHAPTER 82 - WARFARE BRANCH - PHYSICAL TRAINING			
Physical Training - PT			
Warrant Officer Class 1	WO1(PT)	Warrant Officer 1	AB1 in source spec*+
Chief Petty Officer Physical Trainer	CPOPT	Chief Petty Officer	AB1 in source spec+
Petty Officer Physical Trainer	POPT	Petty Officer	AB1 in source spec+
Leading Physical Trainer	LPT	Leading Hand	AB1 in source spec+

(Continued)

Rate	Abbreviation	Relative Rate	Lowest rate to which person may be disrated or reverted
CHAPTER 83 - WARFARE BRANCH - COXSWAIN SUBMARINE			
Warrant Officer Class 1	WO1(COXN)(SM)	Warrant Officer 1	AB1 in source spec*+
Chief Petty Officer Coxswain (SM)	CPO(COXN)(SM)	Chief Petty Officer	AB1 in source spec+
CHAPTER 84 - WARFARE BRANCH - COMMUNICATIONS TECHNICIAN			
Communications Technician - CT			
Warrant Officer Class 1	WO1(CT)	Warrant Officer 1	ABCT*
Warrant Officer Class 2	WO2(CT)	Warrant Officer 2	ABCT*
Chief Petty Officer Communications Technician	CPOCT	Chief Petty Officer	ABCT
Petty Officer Communications Technician	POCT	Petty Officer	ABCT
Leading Seaman Communications Technician	LSCT	Leading Hand	ABCT
Able Seaman Communications Technician	ABCT	Able Rate	
Probationary Communications Technician	PCT	Able Rate	

Notes:
Sideways Entry may revert to Able Rate BD1 in source spec
** Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830)*
+ See Para 7002 and Para 7006.

CHAPTER 85 - LOGISTICS BRANCH			
Supply Chain Specialisation			
Warrant Officer Logistician (Supply Chain)	WO1 SC	Warrant Officer 1	Logistician 1*
Chief Petty Officer Logistician (Supply Chain)	CPO SC	Chief Petty Officer	Logistician 1
Petty Officer Logistician (Supply Chain)	PO SC	Petty Officer	Logistician 1
Leading Logistician (Supply Chain)	LSC	Leading Hand	Logistician 1
Logistician (Supply Chain) 1	SC1	Able Rate	
Logistician (Supply Chain) 2	SC2	Able Rate	

(Continued)

Rate	Abbreviation	Relative Rate	Lowest rate to which person may be disrated or reverted
CHAPTER 85 - LOGISTICS BRANCH (Continued)			
Writer Specialisation			
Warrant Officer Logistician (Writer)	WO1 WTR	Warrant Officer 1	Logistician 1*
Chief Petty Officer Logistician (Writer)	CPO WTR	Chief Petty Officer	Logistician 1
Petty Officer Logistician (Writer)	PO WTR	Petty Officer	Logistician 1
Leading Logistician (Writer)	LWTR	Leading Hand	Logistician 1
Logistician (Writer) 1	WTR1	Able Rate	
Logistician (Writer) 2	WTR2	Able Rate	
Catering Services Specialisation			
Warrant Officer Logistician (Catering Services)	WO1CS	Warrant Officer 1	Logistician 1*
Chief Petty Officer Logistician (Catering Services)	CPO CS	Chief Petty Officer	Logistician 1
Petty Officer Logistician (Catering Services)	PO CS	Petty Officer	Logistician 1
Leading Logistician (Chef) or (Steward)	LCH or LSTD	Leading Hand	Logistician 1
Logistician (Chef)1 or (Steward)1	CH1 or STD1	Able Rate	
Logistician (Chef)2 or (Steward)2	CH2 or STD2	Able Rate	
CHAPTER 86 - LOGISTICS BRANCH - FAMILY SERVICE			
Family Services FS - (General Services only)			
Chief Petty Officer (Family Services)	CPO(FS)	Chief Petty Officer	AB1 in source spec*+
Petty Officer (Family Services)	PO(FS)	Petty Officer	AB1 in source spec+

Notes:
** Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830)*
+ See Para 7002 and Para 7006.

(Continued)

Rate	Abbreviation	Relative Rate	Lowest rate to which person may be disrated or reverted
CHAPTER 87 - MEDICAL BRANCH - MEDICAL ASSISTANT & TECHNICIAN			
Medical Technician – MT			
Warrant Officer Class 1	WO1(MT)	Warrant Officer 1	MT*
Warrant Officer Class 2	WO2(MT)	Warrant Officer 2	MT*
Chief Petty Officer Medical Technician	CPOMT	Chief Petty Officer	MT
Petty Officer Medical Technician	POMT	Petty Officer	MT
Leading Medical Technician	LMT	Leading Hand	MT
Medical Technician	MT	Able Rate	
Probationary Medical Technician	PMT	Able Rate	
Medical Assistant – MA			
(Medical Assistants are employed in both General Service and Submarines)			
Warrant Officer Class 1	WO1(MA)	Warrant Officer 1	MA1*
Chief Petty Officer Medical Assistant	CPOMA	Chief Petty Officer	MA1
Petty Officer Medical Assistant	POMA	Petty Officer	MA1
Leading Medical Assistant	LMA	Leading Hand	MA1
Medical Assistant 1	MA1	Able Rate	
Medical Assistant 2	MA2	Able Rate	
CHAPTER 88 - MEDICAL BRANCH - DENTAL			
Dental Hygienist – DH			
Warrant Officer Class 1	WO1(DH)	Warrant Officer 1	DH1*
Chief Petty Officer Dental Hygienist	CPODH	Chief Petty Officer	DH1
Petty Officer Dental Hygienist	PODH	Petty Officer	DH1
Leading Dental Hygienist	LDH	Leading Hand	DH1
Dental Hygienist 1	DH1	Able Rate	
Dental Hygienist 2	DH2	Able Rate	

(Continued)

Rate	Abbreviation	Relative Rate	Lowest rate to which person may be disrated or reverted
CHAPTER 88 - MEDICAL BRANCH - DENTAL (Continued)			
Dental Nurse - DN			
Warrant Officer Class 1	WO1(DN)	Warrant Officer 1	DN1*
Chief Petty Officer Dental Nurse	CPODN	Chief Petty Officer	DN1
Petty Officer Dental Nurse	PODN	Petty Officer	DN1
Leading Dental Nurse	LDN	Leading Hand	DN1
Dental Nurse 1	DN1	Able Rate	
Dental Nurse 2	DN2	Able Rate	
CHAPTER 89 - MEDICAL BRANCH - QARNNS			
Naval Nurse - NN			
Warrant Officer Class 1	WO1(NN)	Warrant Officer 1	NN*
Chief Petty Officer Naval Nurse	CPONN	Chief Petty Officer	NN
Petty Officer Naval Nurse	PONN	Petty Officer	NN
Leading Naval Nurse	LNN	Leading Hand	NN
Naval Nurse	NN	Able Rate	
Student Naval Nurse	SNN	Able Rate	

Notes:
** Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830)*
+ See Para 7002 and Para 7006.

ANNEX 65B

ROYAL NAVAL RESERVE - RELATIVE RATES TABLE

This table refers to relative rates for discipline and privilege purposes and in no way reflects upon rates of pay.

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
MARINE ENGINEERING BRANCH			
Engineering Technician (Marine Engineering) (ET(ME)) – Former Junior Rate MEMs			
Warrant Officer Class 1 (Reserve)	WO1ET(ME)(RES)	Warrant Officer	ET(ME)1(RES) (see Note 2)
Warrant Officer Class 2 (Reserve)	WO2ET(ME)(RES)	Warrant Officer	ET(ME)1(RES) (see Note 2)
Chief Petty Officer Engineering Technician (Marine Engineering)(Reserve)	CPOET(ME)(RES)	Chief Petty Officer	ET(ME)1(RES)
Petty Officer Engineering Technician (Marine Engineering)(Reserve)	POET(ME)(RES)	Petty Officer	ET(ME)1(RES)
Leading Engineering Technician (Marine Engineering)(Reserve)	LET(ME)(RES)	Leading Hand	ET(ME)1(RES)
Engineering Technician (Marine Engineering) 1 (Reserve)	ET(ME)1(RES)	Able Rate	N/A
Engineering Technician (Marine Engineering) 2 (Reserve)	ET(ME)2(RES)	Able Rate	N/A

Notes:

1. *For Submariners, substitute (MESM) for (ME).*

2. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
Engineering Technician (Marine Engineering) (ET(ME)) – Ex - Artificer			
Warrant Officer Class 1 (Reserve)	WO1ET(ME)(RES)	Warrant Officer	ET(ME)1(RES) (see Note 2)
Warrant Officer Class 2 (Reserve)	WO2ET(ME)(RES)	Warrant Officer	ET(ME)1(RES) (see Note 2)
Chief Petty Officer Engineering Technician (Marine Engineering)(Reserve)	CPOET(ME)(RES)	Chief Petty Officer	ET(ME)1(RES)
Petty Officer Engineering Technician (Marine Engineering)(Reserve)	POET(ME)(RES)	Petty Officer	ET(ME)1(RES)
Leading Marine Engineering Artificer/Technician (Reserve)	LMEA/LET(ME)(RES)	Leading Hand	ET(ME)1(RES)
Marine Engineering Artificer Apprentice (Reserve)	MEA APP (RES)	Able Rate	N/A
	Notes: *1. For Submariners, substitute (MESM) for (ME).* *2. Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		
Marine Engineering Mechanic – MEM			
Warrant Officer Class 1 Reserve	WO1(MEM)(RES)	Warrant Officer 1	ET(ME)1(RES) (see Note 2)
Chief Petty Officer Marine Engineering Mechanic (M) (Reserve)	CPOMEM(M)(RES)	Chief Petty Officer	ET(ME)1(RES)
Petty Officer Marine Engineering Mechanic (M) (Reserve)	POMEM(M)(RES)	Petty Officer	ET(ME)1(RES)
	Notes: *1. MEM(L)s conform to the pattern for MEM(M)s with the suffix (L) substituted for (M).* *2. Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
Marine Engineering Branch – Specialist Qualifications			
Mechanical (ML)(RES)			
Electrical (EL)(RES)			
Mechanical (M)(RES) (Warrant Officers in Mechanic Category only)			
Electrical (L)(RES) (Warrant Officers in Mechanic Category only)			
WEAPON ENGINEERING BRANCH			
Engineering Technician (Weapon Engineering) (ET(WE)) – Former Junior Rate WEMs			
Warrant Officer Class 1 (Reserve)	WO1ET(WE)(RES)	Warrant Officer	ET(WE)1(RES) (see Note 2)
Warrant Officer Class 2 (Reserve)	WO2ET(WE)(RES)	Warrant Officer	ET(WE)1(RES) (see Note 2)
Chief Petty Officer Engineering Technician (Weapon Engineering)(Reserve)	CPOET(WE)(RES)	Chief Petty Officer	ET(WE)1(RES)
Petty Officer Engineering Technician (Weapon Engineering)(Reserve)	POET(WE)(RES)	Petty Officer	ET(WE)1(RES)
Leading Engineering Technician (Weapon Engineering)(Reserve)	LET(WE)(RES)	Leading Hand	ET(WE)1(RES)
Engineering Technician (Weapon Engineering) 1 (Reserve)	ET(WE)1(RES)	Able Rate	N/A
Engineering Technician (Weapon Engineering) 2 (Reserve)	ET(WE)2(RES)	Able Rate	N/A

Notes:

1. *For Submariners, substitute (WESM) for (WE).*

2. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
Engineering Technician (Weapon Engineering) (ET(WE)) – Ex - Artificer			
Warrant Officer Class 1 (Reserve)	WO1ET(WE)(RES)	Warrant Officer	ET(WE)1(RES) (see Note 2)
Warrant Officer Class 2 (Reserve)	WO2ET(WE)(RES)	Warrant Officer	ET(WE)1(RES) (see Note 2)
Chief Petty Officer Engineering Technician (Weapon Engineering)(Reserve)	CPOET(WE)(RES)	Chief Petty Officer	ET(WE)1(RES)
Petty Officer Engineering Technician (Weapon Engineering)(Reserve)	POET(WE)(RES)	Petty Officer	ET(WE)1(RES)
Leading Weapon Engineering Artificer/Technician (Reserve)	LWEA/LET(WE)(RES)	Leading Hand	ET(WE)1(RES)
Weapon Engineering Artificer Apprentice (Reserve)	WEA APP (RES)	Able Rate	N/A
	Notes: *1. For Submariners, substitute (WESM) for (WE).* *2. Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		
Weapon Engineering Mechanic – WEM			
Warrant Officer Class 1 Reserve	WO1(WEM)(RES)	Warrant Officer 1	ET(WE)1(RES) (see Note 3)
Chief Petty Officer Weapon Engineering Mechanic (Reserve)	CPOWEM(RES)	Chief Petty Officer	ET(WE)1(RES)
Petty Officer Weapon Engineering Mechanic (Reserve)	POWEM(RES)	Petty Officer	ET(WE)1(RES)
	Notes: *1. With exception of WO1, add either suffix (O) or (R).* *2. For Submariners, add either WEM(R)(SM) or WEM(O)(SM) for former (WSM).* *3. Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
Engineering Technician (Communication Information Systems)(Reserves) (ET(CIS)(RES))			
Warrant Officer Class 1 (Reserve)	WO1ET(CIS)(RES)	Warrant Officer	ET(CIS)1(RES) (see Note)
Chief Petty Officer Engineering Technician (Communication Information Systems)(Reserve)	CPOET(CIS)(RES)	Chief Petty Officer	ET(CIS)1(RES)
Petty Officer Engineering Technician (Communication Information Systems)(Reserve)	POET(CIS)(RES)	Petty Officer	ET(CIS)1(RES)
Leading Engineering Technician (Communication Engineering Systems)(Reserve)	LET(CIS)(RES)	Leading Hand	ET(CIS)1(RES)
Engineering Technician (Communication Information Systems)1(Reserve)	ET(CIS)1(RES)	Able Rate	N/A
Engineering Technician (Communication Information Systems)2(Reserve)	ET(CIS)2(RES)	Able Rate	N/A
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		
AIR ENGINEERING BRANCH			
Air Engineering Technician – AET – Direct Entry and former Junior Rate AEMs			
Warrant Officer Class 1 (Reserve)	WO1(AET)(RES)	Warrant Officer	AET1(RES) (see Note)
Warrant Officer Class 2 (Reserve)	WO2(AET)(RES)	Warrant Officer	AET1(RES) (see Note)
Chief Petty Officer Air Engineering Technician (Reserve)	CPOAET(RES)	Chief Petty Officer	AET1(RES)
Petty Officer Air Engineering Technician (Reserve)	POAET(RES)	Petty Officer	AET1(RES)
Leading Air Engineering Technician (Reserve)	LAET(RES)	Leading Hand	AET1(RES)
Air Engineering Technician 1 (Reserve)	AET1(RES)	Able Rate	N/A
Air Engineering Technician 2 (Reserve)	AET2(RES)	Able Rate	N/A
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
Air Engineering Artificer –AEA – Ex Artificer			
Warrant Officer Class 1 (Reserve)	WO1(AET)(RES)	Warrant Officer 1	AET1(RES) (see Note)
Warrant Officer Class 2 (Reserve)	WO2(AET)(RES)	Warrant Officer 2	AET1(RES) (see Note)
Chief Petty Officer Air Engineering Artificer/Technician (Reserve)	CPOAEA/AET(RES)	Chief Petty Officer	AET1(RES)
Petty Officer Air Engineering Artificer/Technician (Reserve)	POAEA/AET(RES)	Petty Officer	AET1(RES)
Leading Air Engineering Artificer/Technician (Reserve)	LAEA/AET(RES)	Leading Hand	AET1(RES)
Air Engineering Artificer Apprentice (Reserve)	AEA/APP(RES)	Able Rate	N/A
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		
Air Engineering Mechanic – AEM			
Warrant Officer Class 1 (Reserve)	WO1(AEM)(RES)	Warrant Officer 1	AET1(RES) (see Note 2)
Chief Petty Officer Air Engineering Mechanic (Reserve)	CPOAEM(RES)	Chief Petty Officer	AET1(RES)
Petty Officer Air Engineering Mechanic (Reserve)	POAEM(RES)	Petty Officer	AET1(RES)
	Notes: *1. With the exception of WO1, the appropriate (AV), (M), (L) or (R) suffix should be added to the rate designator.* *2. Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
WARFARE BRANCH			
Maritime Trade Operations (Reserves) – MTO(RES)			
Warrant Officer Class 1 (Reserve)	WO1(MTO)(RES)	Warrant Officer 1	AB(MTO)1(RES) (see Note)
Chief Petty Officer (Maritime Trade Operations)(Reserve)	CPO(MTO)(RES)	Chief Petty Officer	AB1(MTO)(RES)
Petty Officer (Maritime Trade Operations)(Reserve)	PO(MTO)(RES)	Petty Officer	AB1(MTO)(RES)
Leading Seaman (Maritime Trade Operations)(Reserve)	LS(MTO)(RES)	Leading Hand	AB(MTO)1(RES)
Able Seaman (Maritime Trade Operations)1(Reserve)	AB(MTO)1(RES)	Able Rate	N/A
Able Seaman (Maritime Trade Operations)2)(Reserve)	AB(MTO)2(RES)	Able Rate	N/A
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		
Seaman (Reserves) – SEA(RES)			
Warrant Officer Class 1 (Reserve)	WO1(SEA)(RES)	Warrant Officer	AB(SEA)1(RES) (see Note)
Chief Petty Officer (Seaman)(Reserve)	CPO(SEA)(RES)	Chief Petty Officer	AB(SEA)1(RES)
Petty Officer (Seaman)(Reserve)	PO(SEA)(RES)	Petty Officer	AB(SEA)1(RES)
Leading Seaman (Seaman)(Reserve)	LS(SEA)(RES)	Leading Hand	AB(SEA)1(RES)
Able Seaman (Seaman)1(Reserve)	AB(SEA)1(RES)	Able Rate	N/A
Able Seaman (Seaman)2(Reserve)	AB(SEA)2(RES)	Able Rate	N/A
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830.*		

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
Mine Warfare (Reserves) – MW(RES)			
Warrant Officer Class 1 (Reserve)	WO1(MW)(RES)	Warrant Officer 1	AB(MW)1(RES) (see Note)
Chief Petty Officer (Mine Warfare)(Reserve)	CPO(MW)(RES)	Chief Petty Officer	AB(MW)1(RES)
Petty Officer (Mine Warfare)(Reserve)	PO(MW)(RES)	Petty Officer	AB(MW)1(RES)
Leading Seaman (Mine Warfare)(Reserve)	LS(MW)(RES)	Leading Hand	AB(MW)1(RES)
Able Seaman (Mine Warfare)1(Reserve)	AB(MW)1(RES)	Able Rate	N/A
Able Seaman (Mine Warfare)2(Reserve)	AB(MW)2(RES)	Able Rate	N/A
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		
Cyber (Reserves) – Cyber(RES)			
Warrant Officer Class 1 (Reserve)	WO1(Cyber)(RES)	Warrant Officer 1	AB(Cyber)1(RES) (see Note)
Chief Petty Officer (Cyber)(Reserve)	CPO(Cyber)(RES)	Chief Petty Officer	AB(Cyber)1(RES)
Petty Officer (Cyber)(Reserve)	PO(Cyber)(RES)	Petty Officer	AB(Cyber)1(RES)
Leading Seaman (Cyber)(Reserve)	LS(Cyber)(RES)	Leading Hand	AB(Cyber)1(RES)
Able Seaman (Cyber)1(Reserve)	AB(Cyber)1(RES)	Able Rate	N/A
Able Seaman (Cyber)2(Reserve)	AB(Cyber)2(RES)	Able Rate	N/A
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
Intelligence (Reserve) – (INT)(RES)			
Warrant Officer Class 1 (Reserve)	WO1(INT)(RES)	Warrant Officer 1	AB(INT)1(RES) (see Note)
Chief Petty Officer (Intelligence)(Reserve)	CPO(INT)(RES)	Chief Petty Officer	AB(INT)1(RES)
Petty Officer (Intelligence)(Reserve)	PO(INT)(RES)	Petty Officer	AB(INT)1(RES)
Leading Seaman (Intelligence)(Reserve)	LS(INT)(RES)	Leading Hand	AB(INT)1(RES)
Able Seaman (Intelligence)1(Reserve)	AB(INT)1(RES)	Able Rate	N/A
Able Seaman (Intelligence)2(Reserve)	AB(INT)2(RES)	Able Rate	N/A
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		
Information Operations (Reserve) – INFO OPS(RES)			
Warrant Officer Class 1 (Reserve)	WO1(INFO OPS)(RES)	Warrant Officer 1	AB(INFO OPS)1(RES) (see Note)
Chief Petty Officer (Information Operations)(Reserve)	CPO(INFO OPS)(RES)	Chief Petty Officer	AB(INFO OPS)1(RES)
Petty Officer (Information Operations)(Reserve)	PO(INFO OPS)(RES)	Petty Officer	AB(INFO OPS)1(RES)
Leading Seaman (Information Operations)(Reserve)	LS(INFO OPS)(RES)	Leading Hand	AB(INFO OPS)1(RES)
Able Seaman (Information Operations)1(Reserve)	AB(INFO OPS)1(RES)	Able Rate	N/A
Able Seaman (Information Operations)2(Reserve)	AB(INFO OPS)2(RES)	Able Rate	N/A
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
Media Operations (Reserve) – Media(RES)			
Warrant Officer Class 1	WO1(MEDIA)(RES)	Warrant Officer 1	AB in source spec.
Notes: *1. Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).* *2. Providing the source branch exists in the RNR, if not to be referred to NPT(Res) for a decision on a suitable branch.*			
Media Operations Photographer (Reserve) – PHOT(RES)			
Warrant Officer Class 1 (Reserve)	WO1(PHOT)(RES)	Warrant Officer	AB in source spec. (see Notes)
Chief Petty Officer (Photographer)(Reserve)	CPO(PHOT)(RES)	Chief Petty Officer	AB in source spec. (see Note 2)
Petty Officer (Photographer)(Reserve)	PO(PHOT)(RES)	Petty Officer	AB in source spec. (see Note 2)
Leading Seaman (Photographer)(Reserve)	LS(PHOT)(RES)	Leading Hand	AB in source spec. (see Note 2)
Notes: *1. Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).* *2. Providing the source branch exists in the RNR, if not to be referred to NPT(Res) for a decision on a suitable branch.*			

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
Hydrography and Meteorology (Reserve)– HM(RES)			
Warrant Officer Class 1 (Reserve)	WO1(HM)(RES)	Warrant Officer 1	AB(HM)1(RES) (see Note)
Chief Petty Officer (HM)(Reserve)	CPO(HM)(RES)	Chief Petty Officer	AB(HM)1(RES)
Petty Officer (HM)(Reserve)	PO(HM)(RES)	Petty Officer	AB(HM)1(RES)
Leading Seaman (HM)(Reserve)	LS(HM)(RES)	Leading Hand	AB(HM)1(RES)
Able Seaman (HM)1(Reserve)	AB(HM)1(RES)	Able Rate	N/A
Able Seaman (HM)2(Reserve)	AB(HM)2(RES)	Able Rate	N/A
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		
Diver (Reserve)– D(RES)			
Warrant Officer Class 1 (Reserve)	WO1(D)(RES)	Warrant Officer 1	AB(D)1(RES) (see Notes)
Chief Petty Officer (D)(Reserve)	CPO(D)(RES)	Chief Petty Officer	AB(D)1(RES) (see Note 2)
Petty Officer (D)(Reserve)	PO(D)(RES)	Petty Officer	AB(D)1(RES) (see Note 2)
Leading Seaman (D)(Reserve)	LS(D)(RES)	Leading Hand	AB(D)1(RES) (see Note 2)
Able Seaman (D)1(Reserve)	AB(D)1(RES)	Able Rate	N/A
Able Seaman (D)2(Reserve)	AB(D)2(RES)	Able Rate	N/A
	Notes: *1. Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).* *2. Sideways Entry will revert to Able Rate in source specialisation providing the source branch exists in the RNR, if not to be referred to NPT(Res) for a decision on a suitable branch.*		

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
Physical Training (Reserve) – PT(RES)			
Warrant Officer Class 1 (Reserve)	WO1(PT)(RES)	Warrant Officer 1	AB1 in source spec (see Notes)
Chief Petty Officer Physical Trainer (Reserve)	CPOPT(RES)	Chief Petty Officer	AB1 in source spec (see Note 2)
Petty Officer Physical Trainer (Reserve)	POPT(RES)	Petty Officer	AB1 in source spec (see Note 2)
Leading Physical Trainer (Reserve)	LPT(RES)	Leading Hand	AB1 in source spec (see Note 2)

Notes:

1. Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).

2. Providing the source branch exists in the RNR, if not to be referred to NPT(Res) for a decision on a suitable branch.

Communications Technician (Reserve) - CT(RES)			
Warrant Officer Class 1 (Reserve)	WO1(CT)(RES)	Warrant Officer 1	ABCT(RES) (see Note)
Chief Petty Officer Communications Technician (Reserve)	CPOCT(RES)	Chief Petty Officer	ABCT(RES)
Petty Officer Communications Technician (Reserve)	POCT(RES)	Petty Officer	ABCT(RES)
Leading Seaman Communications Technician (Reserve)	LSCT(RES)	Leading Hand	ABCT(RES)

Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
FLEET AIR ARM			
Aircraft Handler (Reserve) – AH(RES)			
Warrant Officer Class 1 (Reserve)	WO1(AH)(RES)	Warrant Officer 1	NA(AH)1(RES) (see Note)
Chief Petty Officer Airman (Aircraft Handler)(Reserve)	CPOA(AH)(RES)	Chief Petty Officer	NA(AH)1(RES)
Petty Officer Airman (Aircraft Handler)(Reserve)	POA(AH)(RES)	Petty Officer	NA(AH)1(RES)
Leading Airman (Aircraft Handler)(Reserve)	LA(AH)(RES)	Leading Hand	NA(AH)1(RES)
Naval Airman (Aircraft Handler)1(Reserve)	NA(AH)1(RES)	Able Rate	N/A
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		
Naval Airman Meteorology & Oceanography (Reserve) – METOC(RES)			
Warrant Officer Class 1 (Reserve)	WO1(METOC)(RES)	Warrant Officer 1	NA(AH)1(RES) (see Notes)
Chief Petty Officer Airman (METOC)(Reserve)	CPOA(METOC)(RES)	Chief Petty Officer	NA(AH)1(RES) (see Note 2)
Petty Officer Airman (METOC)(Reserve)	POA(METOC)(RES)	Petty Officer	NA(AH)1(RES) (see Note 2)
Leading Airman (METOC)(Reserve)	LA(METOC)(RES)	Leading Hand	NA(AH)1(RES) (see Note 2)
Naval Airman (METOC)1(Reserve)	NA(METOC)1(RES)	Able Rate	N/A
	Notes: *1. Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).* *2. Either NA(METOC)1 or AB1 in source specialisation (if transferee); providing the source branch exists in the RNR, if not to be referred to NPT(Res) for a decision on a suitable branch.*		

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
Aircrewman (Reserve) – ACMN(RES)			
Warrant Officer Class 1	WO1(ACMN)(RES)	Warrant Officer 1	AB1 in source spec (see Notes)
Chief Petty Officer Aircrewman (Reserve)	CPOACMN(RES)	Chief Petty Officer	AB1 in source spec (see Note 2)
Petty Officer Aircrewman (Reserve)	POACMN(RES)	Petty Officer	AB1 in source spec (see Note 2)
Leading Aircrewman (Reserve)	LACMN(RES)	Leading Hand	AB1 in source spec (see Note 2)

Notes:

1. Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).

2. Providing the source branch exists in the RNR, if not to be referred to NPT(Res) for a decision on a suitable branch.

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
Aircraft Controller (Reserve) – AC(RES)			
Warrant Officer 1 (Reserve)	WO1(AC)(RES)	Warrant Officer 1	NA(AC)1(RES) (see Notes)
Chief Petty Officer Aircraft Controller (Reserve)	CPOAC(RES)	Chief Petty Officer	NA(AC)1(RES) (see Note 2)
Petty Officer Aircraft Controller (Reserve)	POAC(RES)	Petty Officer	NA(AC)1(RES) (see Note 2)
Leading Aircraft Controller (Reserve)	LAC(RES)	Leading Hand	NA(AC)1(RES) (see Note 2)
Naval Airman Aircraft Controller 1 (Reserve)	NA(AC)1(RES)	Able Rat	NA(AC)1(RES) (see Note 2)

Notes:

1. Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).

2. Either NA(AC)1 or AB1 in source specialisation (if transferee); Providing the source branch exists in the RNR, if not to be referred to NPT(Res) for a decision on a suitable branch.

Naval Airman Survival Equipment (Reserve) – SE(RES)			
Warrant Officer Class 1 (Reserve)	WO1(SE)(RES)	Warrant Officer 1	NA(SE)1(RES) (see Note)
Chief Petty Officer Airman (Survival Equipment)(Reserve)	CPOA(SE)(RES)	Chief Petty Officer	NA(SE)1(RES)
Petty Officer Airman (Survival Equipment)(Reserve)	POA(SE)(RES)	Petty Officer	NA(SE)1(RES)
Leading Airman (Survival Equipment)(Reserve)	LA(SE)(RES)	Leading Hand	NA(SE)1(RES)
Naval Airman (Survival Equipment)1(Reserve)	NA(SE)1(RES)	Able Rate	NA(SE)1(RES)

Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
LOGISTICS BRANCH			
Logistician Supply Chain (Reserve) – LOG (SC)(RES)			
Warrant Officer Logistician (Supply Chain)(Reserve)	WO1SC(RES)	Warrant Officer 1	SC1(RES) (see Note)
Chief Petty Officer Logistician (Supply Chain)(Reserve)	CPOSC(RES)	Chief Petty Officer	SC1(RES)
Petty Officer Logistician (Supply Chain)(Reserve)	POSC(RES)	Petty Officer	SC1(RES)
Leading Logistician (Supply Chain)(Reserve)	LSC(RES)	Leading Hand	SC1(RES)
Logistician (Supply Chain)1(Reserve)	SC1(RES)	Able Rate	N/A
Logistician (Supply Chain)2(Reserve)	SC2(RES)	Able Rate	N/A
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		
Logistician Catering Services (Reserve) – LOG (CS)(RES)			
Warrant Officer Logistician (Catering Services)(Reserve)	WO1CS(RES)	Warrant Officer 1	CH1(RES) (see Note)
Chief Petty Officer Logistician (Catering Services)(Reserve)	CPOCS(RES)	Chief Petty Officer	CH1(RES)
Petty Officer Logistician (Catering Services)(Reserve)	POCS(RES)	Petty Officer	CH1(RES)
Leading Logistician (Chef)(Reserve)	LCH(RES)	Leading Hand	CH1(RES)
Logistician (Chef)1(Reserve)	CH1(RES)	Able Rate	CH1(RES)
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
MEDICAL BRANCH			
Medical Technician (Reserve) – MT(RES)			
Warrant Officer Class 1 (Reserve)	WO1MT(RES)	Warrant Officer 1	MT(RES) (see Note)
Warrant Officer Class 2 (Reserve)	WO2MT(RES)	Warrant Officer 2	MT(RES) (see Note)
Chief Petty Officer Medical Technician (Reserve)	CPOMT(RES)	Chief Petty Officer	MT(RES)
Petty Officer Medical Technician (Reserve)	POMT(RES)	Petty Officer	MT(RES)
Leading Medical Technician (Reserve)	LMT(RES)	Leading Hand	MT(RES)
Medical Technician (Reserve)	MT(RES)	Able Rate	N/A
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		
Queen Alexandra's Royal Naval Nursing Service (QARNNS). Naval Nurse (Reserve) – NN(RES)			
Warrant Officer Class 1 (Reserve)	WO1(NN)(RES)	Warrant Officer 1	NN(RES) (see Note)
Chief Petty Officer Naval Nurse (Reserve)	CPONN(RES)	Chief Petty Officer	NN(RES)
Petty Officer Naval Nurse (Reserve)	PONN(RES)	Petty Officer	NN(RES)
Leading Naval Nurse (Reserve)	LNN(RES)	Leading Hand	NN(RES)
Naval Nurse (Reserve)	NN(RES)	Able Rate	N/A
	Note. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*		

Rate	Abbreviation	Relative Rate	Lowest Rate to which person may be disrated or reverted
Royal Navy Reserve (RNR) New Entrant Instructor (Reserve – NEI(RES)			
Warrant Officer Class 1 (Reserve)	WO1(NEI)(RES)	Warrant Officer 1	AB1 in source spec
Chief Petty Officer New Entrant Instructor (Reserve)	CPONEI(RES)	Chief Petty Officer	AB1 in source spec
Petty Officer New Entrant Instructor (Reserve)	PONEI(RES)	Petty Officer	AB1 in source spec
Leading New Entrant Instructor (Reserve)	LNEI(RES)	Leading Hand	AB1 in source spec

Notes:

1. *Except for disrating by Summary Trial for which the lowest level is CPO (see JSP 830).*
2. *Sideways entry may revert to Able Rate in source specialisation.*
3. *See BRd 3(1) Para 7002 and Para 7006.*