CHAPTER 80

LOGISTICS AND PERSONNEL PROFESSION - ROYAL NAVY POLICE

(Sponsor: NAVY PEOPLE-WFPT LOGS SO1)

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CHAPTER 80

LOGISTICS AND PERSONNEL PROFESSION - ROYAL NAVY POLICE

8001. Introduction

a. This Chapter covers the career regulations for General Service Logistics and Personnel Profession - RN Police (RNP).

b. The role of the RNP is to deliver an agile and professional policing capability for the Royal Navy.

c. The Provost Marshal Navy (PM(N)) is the competent authority for the investigation of all criminal and disciplinary offences investigated by RNP (QRRN Article 3603). PM(N) has a duty to the Defence Council for the conduct and direction of all such investigations and is to ensure that all investigations are conducted independently from the Chain of Command and free from improper interference (QRRN Article J.3604), PM(N) therefore has functional authority over all RNP personnel for these purposes.

8002. Entry into the RN Police

Entry into the RNP may be achieved in one of the following ways:

a. Profession Transfer or Lateral Transfer for Officers.

b. Service Transfer - from RM, Army or RAF.

c. Direct Entry.

8003. Profession / Service Transfer

The following criteria must be met for Profession / Service Transfers into the RN Police:

a. An AB1 or Mne with at least 12 months' service since attaining Role Performance Statement (OPS) at the date of application. A Leading Hand (LH) or Corporal (Cpl). A Petty Officer (PO) or Sergeant (Sgt) or above may be considered on a case-by-case basis.

b. Officers who have completed BRNC may apply for lateral transfer to the RN Police subject to a successful assessment period and police vetting.

c. Have a permanent medical category of Medically Fully Deployable (MFD) (A4 / L1 or L2[1] / M1 / E1) with a minimum colour perception standard of CP3.

d. Hold GCSE Grade 9-4 (2017 onwards or Grade A* - C (pre-2017) in English and Mathematics or equivalent for both qualifications in accordance with Chapter 96.

e. Six months or more service since last Career Check (if any).

[1] L2 Medical Employment Standard Code will be dependent on medical restriction. Each application will be considered by PM(N) on a case-by-case basis.

f. Have clearance for transfer.

g. Be a British citizen or dual British / other nationality status (see Annex 51A).

h. Hold a full UK manual driving licence. (An individual may attend the RNP Assessment and Selection Board however clearance to attend the Joint Police Initial Course (JPIC) will NOT be granted until an individual has a full UK manual licence and it is recorded on JPA.)

8004. Direct Entry (DE) RN Police

a. The following criteria are required for Direct Entry into the RN Police:

Entry Qualifications:

(1) **Age.** 18-37 years.

(2) **Nationality.** Be a British citizen or Dual British / other nationality status (See Annex 51A).

(3) **Educational qualifications.** 2 x GCSE (English and Maths Grade 9-4 or A*-C pre 2017).

(4) **DAA score.** 60. NR-2, MC-0, WR-2, VR-3, EC-0 & SR-1.

(5) **Visual Acuity.** 2.

(6) **Colour perception.** 3.

(7) **Hearing.** 2.

(8) **Medical Standards.** Medically Fully Deployable (MFD). (A4 / L1 or L2[2] / M1 / E1) with a minimum colour perception standard of CP3.

(9) **Driving Licence.** Full manual UK Car Driving Licence. Must be recorded on JPA.

Pre-Entry Criteria:

(1) Passed RNP Specialisation Selection Board (held during Pre Royal Navy Course (Rating) (PRNC(R)).

(2) Passed Police Vetting in accordance with RNP Vetting Policy and College of Policing Authorised Professional Practice[3].

[2] L2 Medical Employment Standard Code will be dependent on medical restriction. Each application will be considered by PM(N) on a case-by-case basis.
[3] https://www.college.police.uk/app/professional-standards/vetting

b. **Badges.** DE will wear the RNP Crown badge on completion of Phase 2, together with the appropriate rank epaulette / badge. They will not be entitled to wear the RNP specific LH epaulettes or be issued with a Service Police Warrant Card until successful completion of JPIC.

c. **Phase 1 and 2 Training.** Entrants will complete standard Phase 1 basic training at HMS RALEIGH as AB2 RNP, before progressing to Phase 2 pre-sea professional training, which combines the mandatory elements of ARLC, First Aid and BSSC with a 2 week seamanship course (SEA 105). The purpose of the Phase 2 package is to prepare DE for Phase 3 marinisation prior to proceeding to JPIC. On successful completion of Phase 2, RNP DE will become GTS. This will be recorded in JPA under 'Logistics|RNP Direct Entry Course (RNP 001)|Navy|'. Divisional care during Phase 2 will be provided by Corporate Squadron, HMS RALEIGH.

d. **Phase 3 - Marinisation Phase.** The primary purpose of the DE, ship-based, marinisation Phase is to develop Whole Ship Awareness, conduct sea watches, other ship-borne duties and to complete the AB RNP marinisation Task Book. This task book allows individuals to develop by completing tasks whilst attached to individual departments onboard. During the marinisation phase there is the opportunity to complete the AB to LH CBRNDC Task Book. Although badged as RNP, DE will NOT be qualified or be familiar with RN Policing and as such will have no policing powers until they successfully complete the JPIC; therefore, they are not to be employed onboard in a policing capacity. Departmentally, DE RNP are Logistics Branch Ratings. The RNP Career Manager is responsible for engaging with the Sea SOTR cell for allocation of DE RNP to sea units.

e. **Onboard Training Programme.** DE will be expected to proactively manage and 'own' their training. In view of their lack of RN experience, however, it is intended that their training programme should be managed by the EWO / Logistics Depco to ensure that it is completed within the marinisation period.

f. **Advancement to AB1 RNP.** On completion of the marinisation TB an AB2 RNP will have achieved OPS as AB RNP. They will then be advanced to AB1 RNP. All units are to return feedback forms / completion certificates to the RNP CWO, who will inform the RNP BM and CM. An individual will be awarded the OPS competence in JPA under 'Professional|OPS for AB1 RNP|Navy|'.

g. **Career Management.** Throughout their career, DE will be career managed by the RNP CM.

h. **SJAR Reporting.** The DE selection and training pipeline mitigates the risk associated with the lack of RN service experience as much as practicable. DEs are required to progress directly from marinisation Phase to JPIC and LRLC. Due to the limited time DE spend in the marinisation Phase (up to 6 months), it is important to formally capture and comment on all aspects of their performance, such as CLM and employment and training (including Task Book progress). It is equally important to highlight any concerns regarding an individual's suitability for the RNP specialisation (to progress / timescales) to the RNP CWO, as soon as possible.

i. The SJAR process should assess the individual's attitude to training and readiness to progress and identify any areas that need to be addressed during JPIC to increase the likelihood of success at LRLC. To this end, all opportunities to demonstrate and develop CLM during marinisation Phase should be exploited. As DE are directly recruited to become LH(Police), a positive recommendation for promotion to LH is not a pre-requisite for attending JPIC. The SJAR needs only to contain a textual recommendation, therefore, to continue to the next stage of training. A Short Stand-Alone Tour (SSAT) is to be raised.

j. **Unsuitability for RNP.** It is entirely possible that some individuals may not progress within an acceptable time frame or ultimately be unsuitable for further employment within RNP. If this is the case the following procedure is to be followed:

(1) Raise a MPAR identifying all aspects of their performance (positive and negative) and agree a timeframe for the individual to address their short comings. The RNP CWO is to be kept informed at all stages.

(2) At the end of the agreed timeframe, if the individual has failed to achieve the required standard, a Special SJAR is to be raised in respect to potential future training and employment within RNP. The report is to be made in consultation with the RNP CWO.

k. **Phase 3 Joint Police Initial Course (JPIC).** On successful completion of the Marinisation Phase, AB1 RNP will be assigned to the JPIC. From this point, with the exception of failure / removal from JPIC and LRLC, standard RNP specialisation rules will apply.

l. **Training Failures.** In common with Professions Transfers, until successful achievement of OPS as LH(Police), DE will be deemed to be under training as RNP. The policy regarding removal from RN Police Professional / Career Training (JPIC) and Leading Rates Leadership Course will, therefore, apply to DE, with the exception of the option to return to source profession. In that instance, there will be two options:

(1) DE will be given career counselling and a suitable branch transfer proposed, subject to Service Need, after consultation with the relevant Professions Manager.

(2) **Discharge SHORE (Inadequacy)**[4]. Failure to complete RNP training and achieve OPS as LH(Police) implies that an individual is unable to perform the duties of the lowest rate in their professional profession specialisation, due to physical or mental incapacity (not of a nature to warrant medical discharge) or incompetence, and therefore may be discharged SHORE.

m. **Career Check.** The implications of a DE being awarded a Career Check prior to JPIC will be dealt with on a case-by-case basis by PM(N), in consultation with the Logistics and Personnel Profession Manager.

[4] BRd3(1) 5443.a(3) (Discharge SHORE (Inadequacy).

n. **RNFT/PES.** DE are required to remain in date for RNFT/PES at all times. Failure to do so will be dealt with under the normal provisions of BRd 3(1).

o. **Return of Service (ROS).** On completion of JPIC[5], individuals who Branch Transfer into RNP are required to complete a 3-year ROS This will apply to DE RNP and will supersede any other ROS.

p. **Training Holdovers.** DE on holdover will, where possible, be loaned to a Regional Command Unit (RCU) to further develop their knowledge of RNP prior to JPIC.

8005. Working with Children / Vulnerable Adults – Criminal Record Checks

a. Certain positions within the RNP require personnel to hold a valid Enhanced Disclosure level clearance certificate issued by the Disclosure and Barring Service (DBS) or through Disclosure Scotland. See Chapter 60 Section 7 on criminal record checks required by law and MOD policy.

b. Application for Criminal Record Check clearance will be made by the RNP Career Manager on assignment to one of the RNP positions.

8006. Application for Entry into the RN Police

An application form to join the RNP is to be completed; individuals are to be aware of the following cautionary statements:

a. **Financial.** The RNP is in a privileged position with regard to access to information. Applicants to the RNP should not therefore be under pressure from undischarged debts or liabilities. Most applicants have debts, such as mortgages, undischarged loans and credit / store cards and debts which, provided they are within a candidate's means and manageable are not a bar to assignment to the RNP. The RNP Application Form is the medium used by the candidate to record their financial position and contains information regarding the imposition of County Court Judgments and Bankruptcy.

b. **Convictions.** The RNP Application Form is the medium used by the candidate to record any Service and criminal convictions and contains information regarding such convictions. All convictions and cautions should be declared during the police vetting process.

c. **Police National Computer Check (PNC).** A request will be made through the PNC data base concerning information held relating to RNP applicants. In view of the nature of RNP work, applicants are exempt from the provisions of section 4(2) of the Rehabilitation of Offenders Act 1974, by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 S.3(a)(ii) and Schedule 1 Pt II S.6. RNP applicants are therefore not entitled to withhold information about convictions, which for other purposes are 'spent' under the provisions of the Act and in the event of employment any failure to disclose such convictions could result in disciplinary or administrative action.

[5] BRd3(1) 53C-3 (ROS for Further Training).

d. **Police Vetting.** From 1 Jun 23, all RNP are required to pass and maintain police vetting in line with the Authorised Professional Practice (APP) from the College of Policing. RNP Candidates will be required to complete the vetting application on successful completion of the RNP Selection Board. Any personnel who fail to pass or maintain vetting will be subject to vetting reviews and could be removed from the specialisation or denied entry at application. See the RNP Vetting Policy for further details.

8007. RNP Aptitude Clearance

a. When an individual has been recommended for the RNP specialisation an application is to be submitted to NAVY PEOPLE-TRG-HQ-N5 SWP WO1 for permission to proceed to aptitude.

b. When permission is granted, the individual's unit is to liaise with the RNP CWO to arrange a mutually agreed date for the applicant to attend an RNP Selection Board

c. Prior to an applicant's attendance at the Selection Board, the following is to be submitted to the RNP CWO at RNP HQ:

(1) A full hard copy record of the applicant's Appraisal Reports over the preceding 5 years.

(2) Education certificates.

(3) LRLC / SRLC reports, if applicable.

8008. RN Police - Selection Board Procedure

a. Applicants who are called to appear before the RNP Selection Board will be required to undertake the following:

(1) Written Exercise.

(2) A short presentation.

(3) A verbal communication exercise.

(4) Selection Board Interview.

b. A successful Selection Board pass and workforce clearance will be valid for 2 years.

c. The Divisional Officer, the applicant and NAVY PEOPLE-TRG-HQ-N5 SWP WO1 will be informed of the results of the RNP Selection Board by the RNP CWO.

d. On successful pass of the Selection Board, candidates are required to complete the police vetting application which will be initiated by the RNP HQ on CoreVet.

8009. Profession Transfer Workforce Clearance

a. Once an individual has passed the RNP Selection Board, workforce clearance to change Profession / Specialisation is to be requested via NAVY PEOPLE-TRG-HQ-N5 SWP WO1 in accordance with current regulations and subject to the attainment of police vetting.

b. Personnel who have successfully passed the RNP Selection Board and are waiting to be assigned to the JPIC must continue to meet the criteria at Para 8003. Failure to achieve this requirement may result in the candidate been debarred from transfer / selection to the RNP.

c. On receipt of an Assignment Order detailing a candidate for JPIC, Divisional Officers are to check that the rating meets all the requirements for the Course listed at Para 8003. Queries regarding eligibility which cannot be answered in this Chapter should be referred to the Professions Manager or the RNP CWO immediately, particularly if they concern a discipline issue, Career Check or seniority.

8010. Attending JPIC

Individuals attending JPIC must be aware of the following.

a. The JPIC attracts a training Return of Service (ROS) of 36 months from the end of course (see Chapter 53). Students must complete RN Form S2658 prior to, or on, Day 1 of the JPIC, following which the form is to be returned to the RN Police Career Manager for recording on JPA and follow up action. RNP candidates who do not accept this condition of service will be debarred from attending JPIC.

b. It is a mandatory requirement that all RNP students commencing JPIC be registered with the Royal Military Police Advanced Apprenticeship Scheme. Induction into the apprenticeship scheme will take place during Week 1 of the JPIC (see also the RNP Manual). The 3 remaining units of the Royal Military Police Advanced Apprenticeship Scheme in Policing (C&G Diploma in Policing) must be completed within 20 months of the end of JPIC. IOT complete the scheme, once the Portfolio is finalised, the student will be required to attend an End Point Assessment (EPA) at DSPS, Southwick Park. The EPA is one day where the student will conduct a written exam, portfolio talk and an environmental assessment. This will conclude the Apprenticeship scheme.

c. Public & Personal Safety Training (PPST) is fundamental to further development and promotion within RNP; it will also be conducted during training and throughout their career, therefore individuals must ensure they are physically fit and in date for RNFT/PES.

8011. Passing JPIC

On successful completion of JPIC the following rules apply:

a. An individual leaves their original specialisation and joins the RNP.

b. An individual’s seniority date is to be amended to the last date of JPIC.

c. An individual will be advanced to LH(Police) once the criteria at Annex 80A have been satisfied.

d. All LH(Police) ratings are subject to a 12-month probationary period.

e. See Para 6909 regarding non-completion of LRLC and exceptional advancement to Acting Higher Rate (AHR).

8012. Reversion and Disrating

a. If, at the end of one year's service as a LH(Police), an individual is considered to be unsuitable or unable to attain the required standard required of a LH(Police), they will be returned to their source profession or specialisation with original seniority as an AB or LH. The same process will apply to police vetting failures except where a person has advanced to a higher rank. Where this occurs engagement is to take place between the RNP HQ COS and Professions Management to determine the future employment of RNP who are unable to hold police vetting.

b. If an individual fails LRLC they will be returned to their former specialisation.

c. Failure to achieve OPS 24 months after completion of the JPIC constitutes grounds for reversion and, unless exceptional circumstances exist (the RNP Profession Manager and PM(N) is to be consulted where any doubt exists), the Commanding Officer is to initiate the reversion process. This may conclude in returning to their former specialisation and rate, with original seniority.

d. In common with other sideways entry specialisations, ratings who are reverted or disrated to the Able Rate will be returned to their former specialisation and categories. Re-advancement and future employment within the RNP will not normally be permitted. Each individual, however, will be considered on a case-by-case basis by the RNP Profession Manager in consultation with PM(N).

8013. Initial Employment of Leading Hands (Police)

On successful completion of JPIC, all newly qualified LH(Police) will generally spend a minimum of 18-20 months at a RCU for consolidation. This will normally be followed by an Operational tour and first sea assignment.

8014. JPA Recording – Competences, OPS / Annual OPS Check, RNFT and Sea Time

a. **Recording of Competences.** Once a RNP rating has successfully completed a PQC, TEM and achieved OPS, that competence is to be input to JPA by the appropriate unit HR administrator. It is the responsibility of the individual to check that JPA has been updated with the relevant competence.

b. **Achieving OPS.** The period allocated to achieve OPS is up to 24 months which allows time for probation to be completed and to generate a SQEP person to fulfil the sea role as a LH(Police). LH(Police) will be required to be competent to investigate offences without the supervision of a PO(Police).

c. **Annual OPS Check.** The continued maintenance of OPS (including RNFT/PES) is fundamental to all further development and promotion. In order to monitor individual maintenance of OPS, an annual OPS Check is to be conducted. In exceptional circumstances, some individuals may be unable to achieve the mandatory annual OPS Checks. Where this is the case, the Branch Manager should be consulted for advice.

d. **RNFT/PES.** Ratings are to be in date for RNFT/PES or in possession of either a permanent medical exemption as issued by a Royal Naval Medical Board of Survey (RNMBOS) or temporary exemption (as issued by the Commanding Officer) on the CPD. See Chapter 67.

e. **AB-LH CBRNDC TB.** If completion of the AB-LH CBRNDC TB has not already been achieved, LH(Police) must obtain this competence on joining their first sea going unit.

f. **Sea Service.** A minimum period of sea service is required as a pre-selection requisite for promotion to PO and is to be recorded on JPA. Para 6905 defines criteria for award of sea service.

8015. Education For Promotion (EFP)

The joining criteria for RNP is to hold GCSE Grade 9 – 4 (2017 onwards) or Grade A* - C (pre-2017) in English and Mathematics (or equivalent for both qualifications), and therefore an individual is educationally qualified for subsequent promotion in accordance with Chapter 96.

8016. Incidents to be Reported to Provost Marshal (Navy)

In accordance with Para 5755.b responsibility lies with RNP line management to report the following personnel incidents to PM(N) via the RNP HQ Professional Standards Department (PSD)/RNP CWO:

a. Death, life threatening injury to, or illness of RNP personnel.

b. Allegations of disciplinary or criminal conduct against RNP personnel, whether on or off duty.

c. Incidents involving RNP personnel which are likely to attract media interest.

d. All complaints made against RNP personnel, whether by civilian or military personnel.

e. All instances of RNP being placed on Formal Warning Levels 1, 2 or 3 (see Chapter 57).

8017. Suspension of RN Police Personnel from Police Duties, Insignia[6] and Warrant Cards

The professionalisation of the Service Police has dictated several changes to the conduct and standards, vetting, and training of members of the RNP. This requirement, driven by Service Justice Reform, external inspectorates and legislative change, also imposes a requirement to modernise the RNP profession and retire legacy terms associated with the former Regulating Branch. Both ethically and legally, those who wear RNP insignia are required to be vetted to College of Policing standards[7] and remain current and competent with accredited police professional training. For this reason, only regular serving members of the RNP who have passed police vetting and hold a police warrant card, are permitted to identify as RNP and exercise Service Police powers.

a. **Former RNP.** Former RNP, including veterans and those serving on FTRS commitments out with the Service Police, no longer hold current police vetting status and are not issued a warrant card. Accordingly, they are not permitted to wear any RNP insignia or use police role titles, as to do so presents risk to the individuals and to the organisation.

b. **Relevant Insignia.** To support professionalisation it is necessary to retire legacy insignia and therefore the branch badge for RNP is to be withdrawn for ratings working dress pending redesign. RNP personnel will be identified by the term 'Police' on epaulettes in all uniforms other than Number One jackets.

c. **Implementation.** With immediate effect, former RNP personnel who remain in service but are no longer on the RNP workforce complement are to remove RNP insignia. All serving and vetted members of the RNP who leave regular service are to return RNP warrant cards to the Professional Standards Department (PSD) within the RNP HQ on Whale Island where vetting status will be updated to reflect removal from police duties.

d. **Suspension from Police Duties.** RNP warrant cards will also be withdrawn when suspended from police duties for alleged misconduct, vetting decisions or irrecoverable non-conduct related matters. Where this occurs, warrant cards will be retained by the RNP PSD pending the outcome of any investigation, enquiry, or vetting review. Where an individual has their warrant card withdrawn, PM(N) may also direct the removal of RNP insignia which identifies them as a Service Police person.[8] This will be considered on a case-by-case basis and does not automatically abrogate the provision of divisional or welfare support provided by the RNP HQ and wider RN services.

8018. RN Police Officer Requirements

Divisional Officers should consult with the RNP Recording Authority (COS) and RNP CWO on the career development of potential RN Police and RM Police Troop Officer candidates. Refer to Chapter 50 for full details on RNP UY and SUY requirements.

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[6] RNP insignia includes all RNP Rank Slides, MAA Ringlet, PO(Police) Tie Pins and any other RN Police accoutrements.
[7] In addition to UKSV vetting.
[8] BRd 9969 Chap 1 Art 0348 - Withdrawal of RNP Warrant Card.

8019. RNP OJARs and SJARs

Reporting Officers who are not members of the Service Police are not to comment on an individual RNP member's exercise of their investigatory functions in OJARs / SJARs (see Para 2042 sub para c).

8020. RNP Surge Capability for Major Police Investigation/Incident

In the event of a major police investigation/incident, RNP surge personnel will be assigned (MA10B RNP HQ Incident RNP Surge|1820553) by the RNP Career Manager to RNP HQ to augment the Defence Serious Crime Unit (DSCU) as required. For independence, PM(N) will formally email the relevant COs to temporarily assume command of RNP surge personnel. RNP surge personnel will be selected by RNP HQ AH (OPS), RNP CWO and the RNP Career Manager on the basis of type of investigation/incident and the competences held by individuals. Naturally, in such circumstances, normal notice for assignment is not feasible and individuals can be expected to be moved from the outset of the major investigation / incident until completion. See PM(N) Policy Notes for further details.

ANNEX 80A

RN POLICE - PROMOTION FLOWCHART

Table 80A-1. Direct Entry RNP

Requirement	Competency	Proficiency Level	Notes
Completed Phase 1 New Entry Training			
Completed RALEIGH / RNSoS Phase II Training	Provost & Security |RNP Direct Entry Course (RNP 001)|Navy|		Note 1
Achieve OPS as an AB RNP	Professional|OPS for AB1 RNP|Navy|		Note 2
At least 6 months since last Career Check (if any) on date due advancement			
Achieved NPPV	AGC|PROVOST VETTING NPPV FULL|		
Advanced to ABLE RATE 1 (Police)			

Table 80A-2. Leading Hand (Police) Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
Completed LRLC	Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy|	Pass	
Passed Joint Police Initial Course (JPIC)	Provost & Security|Service Police-RN Police Initial Course (RNPIC)|Navy|		Note 3
Maintain NPPV	AGC|PROVOST VETTING NPPV FULL|		
At least 6 months since last Career Check on date due advancement			
Contract to be amended to ES2 and Tx date amended to reflect 20 years' service			IAW current policy
Advanced to LEADING HAND (Police)			

Table 80A-3. Petty Officer (Police) Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Achieved OPS	Professional|OPS for LH RNP Navy		
Serving on ES2 / FC / OE1 / TC or ES3 / EC / 2OE that expires after the nominated CPD			
Maintain NPPV	AGC|PROVOST VETTING NPPV FULL|		
Recommended for promotion on Appraisal Report at CRD			

Table 80A-4. Petty Officer (Police) Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
Completed 12 months sea service in a seagoing ship	CMS|12 Months Sea Time LH|Navy|		8014 sub para f
Passed Senior Rates' Leadership Course (SRLC) at CPD	Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|		
At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later)			
Completed Apprenticeship and achieved EPA		As Achieved	
Maintain NPPV	AGC|PROVOST VETTING NPPV FULL|		
Completed MIC1	MANAGEMENT OF INVESTIGATIONS1(MIC1)		
Promoted to Petty Officer (Police)			

Table 80A-5. Chief Petty Officer (Police) Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Maintain NPPV	AGC|PROVOST VETTING NPPV FULL|		
Serving on ES2 / FC / OE1 / TC or ES3/EC/2OE that expires after the nominated CPD			
Recommended for promotion on Appraisal Report at CRD			

Table 80A-6. Chief Petty Officer (Police) Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
Maintain NPPV	AGC|PROVOST VETTING NPPV FULL|		
At least 6 months since last Career Check (if any) on CPD or date due promotion (if later)			
Completed MIC2	MANAGEMENT OF INVESTIGATIONS2(MIC2)		
Promoted to CHIEF PETTY OFFICER (Police)			

Table 80A-7. Warrant Officer 2 (Police) Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Maintain NPPV	AGC|PROVOST VETTING NPPV FULL|		
Serving on ES2 / FC / OE1 / TC or ES3 / EC / 2OE that expires after the nominated CPD			
Recommended for promotion on Appraisal Report at CRD			

Table 80A-8. Warrant Officer 2 (Police) Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
Maintain NPPV	**AGC|PROVOST VETTING NPPV FULL|**		
At least 6 months since last Career Check (if any) on CPD or date due promotion (if later)			
Satisfy terms of Assignment Order issued by Promotion Authority			
Promoted to WARRANT OFFICER 2 (Police)			

Table 80A-9. Warrant Officer 1 (Police) Pre-Selection Requirements

Requirement	Competency	Proficiency Level	Notes
Serving on ES2 / FC / OE1 / TC or ES3 / EC / 2OE that expires after the nominated CPD			
Maintain NPPV	AGC|PROVOST VETTING NPPV FULL|		
Recommended for promotion on Appraisal Report at CRD			

Table 80A-10. Warrant Officer 1 (Police) Pre-Promotion Requirements

Requirement	Competency	Proficiency Level	Notes
Maintain NPPV	AGC|PROVOST VETTING NPPV FULL|		
At least 6 months since last Career Check (if any) on CPD or date due promotion (if later)			
Satisfy terms of Assignment Order issued by Promotion Authority			
Promoted to WARRANT OFFICER 1 (Police)			

Notes:

1. As part of the Phase II course individuals will receive the following competencies:

Warfare|AB Seamanship (SEA 105)|Navy|
Miscellaneous|Helmsman (SEA 112)|Navy|
Medical|Level 2 First Aid (CBRNDC 23)|Navy
Miscellaneous|Able Rates Leadership Course (RNLA 104)|Navy|

2. An individual will be assigned to a sea training billet and will deemed to have achieved OPS by attaining the competences in Note 1 and have completed the Marinisation TB. At this point a PAR is to be raised.

3. As part of the JPIC course individuals will receive the following competencies:

Provost & Security|Service Police-RN Police Initial Course (RNPIC)|Navy|
Provost & Security|Service Police-Intoxemeter Course|Navy|
Provost & Security|Service Police-Personal Safety Training Basic User|Navy|