CHAPTER 41

ROYAL FLEET AUXILIARY OFFICERS AND RATINGS, AND STO(N) PERSONNEL SERVING IN RFAs

(Sponsor: NAVY PEOPLE-PSP EXEC SO3)

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CHAPTER 41

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4101. Scale 1 - RFA Officers - Male Uniform Required on Initial Entry

a. **Entitlement to Scale.** The uniform outfit at sub para b is to be issued to all new entry RFA Officers.

b. **Basic Outfit**.

(1) **Items provided by means of a cash grant.**

	Scale	Notes
Epaulettes (shoulder boards) laced to Rank (+ infill if req'd)	1 pr	
Soft shoulder tabs laced to rank (+ infill if req'd)	2 prs	
Cash grant paid by RFA HR department		

(2) **Items provided by contract arrangement.**

	Scale	Notes
Male uniform No 1 laced to rank (+ infill if req'd) (Reefer jacket 8 RFA buttons)	1	
Male uniform No2 laced to rank (+ infill if req'd) (Mess jacket 6 RFA buttons + 2 link buttons, mess trousers)	1	
White mess jacket with eyelets to accept shoulder board epaulettes (No2BW) (+ 4 Medium size RFA Buttons and 2 Link Buttons)	1	

(3) **Items issued from Service stocks.**

	Scale	Notes
Bag, Travelling	1	
Bag, Day sack, black	1	
Belt, black uniform (for No3 trousers)	1	
Beret, officers, navy blue	1	
Cap, officers peaked, white plastic	1	
Cap badge, RFA officers	1	
Beret badge, RFA officers	1	
Cummerbund, officers black for No 2C (Red Sea Rig)	1	
Jacket, RN weatherproof, navy, to shoulder tabs	1	
Jumper, navy crewneck, uniform to accept shoulder tabs No 3C1	1	

(Continued)

	Scale	Notes
Shirt, tropical, short sleeve, uniform No 2C (with eyelets)	4	
Shirt, white, long sleeve, uniform No 3A (for soft shoulder tabs)	4	
Shirt, white, male Marcella mess dress	1	
Personal Clothing System (PCS) No 4	2 sets	
Shoes, black uniform	1	
Socks, black	4 prs	
Tie, officers black	1	
Tie, bow, black self-tie	1	
Trousers, black, No3 General Duty Rig	2	

c. **Tropical Outfit.**

	Scale	Notes
Jacket, bush, white, PV	1	
Trousers, white, PV	1	
Shoes, brown deck (for No 3CW dress)	1	
Shoes, white canvas (for No 3AW/3BW dress)	1	
Shorts, white	2	
Stocking, white	2	

d. **Personal Loan Items.**

	Scale	Notes
Personal Clothing System (PCS) No 4	2 sets	
Boots, DMS	1 pr	
Boots, combat assault	1 pr	Note 1
Boots, combat assault insoles	1	Note 1
Coveralls White		Note 2

Notes:

1. RFA Officers joining BRNC require Combat Assault Boots for various field training exercises.

2. 2 Pairs are required for (X) and (LS) Specialisation, 4 Pairs are required for (E) and (SE).

4102. Scale 2 - RFA Officers - Female Uniform Required on Initial Entry

a. **Entitlement to Scale.** The uniform outfit at sub para b is to be issued to all new entry RFA Officers.

b. **Basic Outfit.**

(1) **Items provided by means of a cash grant.**

	Scale	Notes
Beret badge, RFA officers	1	
Epaulettes (shoulder boards) laced to Rank (+ infill if req'd)	1 pr	
Soft shoulder tabs laced to rank (+ infill if req'd)	2 prs	
Cash grant paid by RFA HR department		

(2) **Items provided by contract arrangement.**

	Scale	Notes
Female uniform No 1 laced to rank (+ infill if req'd) (Reefer jacket and RFA buttons, skirt and trousers)	1	
Female uniform No 2 laced to rank (+ infill if req'd) (Mess jacket and RFA buttons, long full skirt and mess trousers)	1	
White mess jacket with eyelets to accept shoulder board epaulettes (No2BW) (+ 4 Medium size RFA Buttons and 2 Link Buttons)	1	

(3) **Items issued from Service stock.**

	Scale	Notes
Bag, Travelling	1	
Bag, Day sack, black	1	
Belt, black uniform (for No 3 trousers)	1	
Beret, officers, navy blue	1	
Cap badge, RFA officers	1	
Beret badge, RFA officers	1	
Cummerbund, officers black for No 2C (Red Sea Rig)	1	
Hat, Tricorn, female officers	1	
Jacket, RN weatherproof, navy	1	
Jumper, navy crewneck, uniform to accept shoulder tabs No 3C	1	
Shirt, tropical, short sleeve, female officers uniform No 2C (with eyelets to accept epaulette shoulder boards)	4	
Shirt, white, long sleeve, female officers uniform No 3A (for soft shoulder tabs)	4	

(Continued)

	Scale	Notes
Shirt, white, female Marcella mess dress (for No 2B)	1	
Shoes, black court, female	1	
Socks, black	4 prs	
Tie, officers black	1	
Tie, bow, black self-tie	1	
Trousers, black, No3 General Duty Rig	2	
Personal Clothing System (PCS) (No 4)	2 sets	

c. **Tropical Outfit.**

	Scale	Notes
Shoes, brown deck (for No 3CW dress)	1	
Shoes, white canvas (for No 3AW/3BW dress)	1	
Shorts, white	2	
Skirt, female, white	1	
Stocking, white	2	
Jacket, bush, white, PV	1	
Trousers, white, PV	1	

d. **Personal Loan Items.**

	Scale	Notes
Personal Clothing System (PCS) (No 4)	2 sets	
Boots, DMS	1 pr	
Boots, combat assault	1 pr	Note 1
Boots, combat assault, insoles	1	Note 1
Coveralls White		Note 2

Notes:

1. RFA Officers joining BRNC require Combat Assault Boots for various field training exercises.

2. Pairs are required for (X) and (LS) Specialisation, 4 Pairs are required for (E) and (SE).

4103. Scale 3 - RFA Junior Ratings - Uniform Required on Initial Entry

a. **Entitlement To Scale.** The uniform outfit shown at sub para b. and sub para c. are to be issued to all new entry RFA Junior Ratings.

b. **Basic Kit.**

	Scale	Notes
Bag, travelling	1	
Day sack, black	1	
Badge, embroidered, name	6	
Beret, light blue, RFA	1	
Badge beret, RFA ratings, embroidered gold wire	1	
Jersey, H/W blue	1	
Shirt, PCS	2	
Trousers, PCS	2	
Socks, thick, black	4	
Jacket, weatherproof	1	
Trousers, working, polyester	1	
Belt, waist, black	1	
Shirt, white, short sleeve	2	
Tie, black	1	Note 1
Shirt, white, collar-attached	1	Note 2
Shorts, PT, blue	1	
Shirt, PT, blue	2	
Shoes, fitness	1	
Socks, white	2	

c. **Personal Loan Items.**

	Scale	Notes
Boots, DMS	1	Note 8
Coveralls, blue	1	

d. **Tropical Outfit (issued on first occasion of need).**

	Scale	Notes
Shoes, boat	1	
Shorts, blue	2	
Stockings, blue	2	

e. **Additional Items for Certain Ratings.**

(1) **RFA Seaman Grade 2**:

	Scale	Notes
Shoes, black, leather, DMS	1	Note 3

(2) **RFA Steward.**

	Scale	Notes
Shirt, white, short sleeve	1	Note 4
Shoes, black, leather, DMS	1	Note 4

(3) **RFA Cooks.**

	Scale	Notes
Shoes, black, leather, DMS	1	Note 5
Jacket, food handlers	6	Note 5
Neckerchief	6	Note 5
Trousers, food handlers	4prs	Note 5
Apron, food handlers	6	Note 5
Cap, food handlers	4	Note 5

(4) **RFA Motor Men 2.**

	Scale	Notes
Shoes, black, leather, DMS	1	Note 6
Shorts, PT, blue	1	Note 6
Shirt, PT, blue	2	Note 6
Shoes, fitness	1	Note 6
Socks, white	2	Note 6
Coveralls, blue	1	Note 7

Notes:

1. For wear with No1 dress loaned to individuals from RFA sources on ceremonial occasions.

2. For wear with No1 dress loaned to individuals from RFA sources on ceremonial occasions.

3. To be issued by HMS Raleigh.

4. To be issued by HMS Raleigh.

5. To be issued by HMS Raleigh.

6. To be issued by HMS Sultan.

7. To be issued by HMS Sultan, in addition to the original pair issued at HMS Raleigh.

8. Ratings who routinely work in wet conditions may, at the LO's discretion, be issued with an extra pair of DMS boots, issued on individual loan (S95).

4104. Scale 4 - RFA Senior Ratings - Uniform Required on Promotion to Petty Officer

a. **Entitlement to Scale.** The uniform outfit shown at sub para b. and sub para c. are to be issued to all RFA Ratings on promotion to Petty Officer.

b. **Basic Kit.**

	Scale	Notes
Cap, white, detachable top	1	
Tie, black	1	
Shirt, white, collar-attached	2	
Shirt, white, short sleeve	4	

c. **Tropical Outfit (issued on first occasion of need).**

	Scale	Notes
Shirt, white, short sleeve	2	
Shorts, white	2	
Stockings, white	2	

***Note**. Cap and beret badges, RFA Petty Officers, are obtained through RFA PERS.*

4105. Scale 5 - Male Non Industrial Civilians Appointed to RFAs and Wearing Officer Pattern Uniform

a. Basic Outfit.

	Scale	Notes
Blue barathea undress uniform suit with green distinction cloth, laced for Lt Cdr/Cdr	1	
Only to be issued to Band C1s and C2s		

b. Items provided by Contract Arrangement.

	Scale	Notes
Jacket, mess, white PV	1	Note 1
Clothing store to issue RN buttons and link		

c. Items Issued from Service Stocks.

	Scale	Notes
Badge beret	1	
Badge cap	1	
Belt, waist black	1	
Belt, waist white	1	Note 1
Beret, blue	1	
Boots, DMS	1pr	
Cap, plastic/Cap plastic detachable top (C1s only)	1	
Cummerbund, black	1	
Jacket, Wet Weather	1	
Jersey, H/W blue	2	
Shirt, evening collar attached	1	
Shirt, PCS, heavyweight	2	
Shirt, PCS, lightweight	2	
Shirt, white collar attached	4	
Shirt, white short sleeve	6	
Shoes, black leather, leather soles	1pr	
Shoes, black leather, slip resistant soles	1pr	
Shoes, boat	1pr	
Shoes, white	1pr	Note 1
Shorts, blue	2	
Shorts, white	6	Note 1

(Continued)

	Scale	Notes
Socks, thin black	4prs	
Socks, thick black	2prs	
Socks, white	2prs	Note 1
Stockings, white	6prs	Note 1
Tie, black polyester	2	
Tie, evening double ended	1	
Trousers, PCS	2prs	
Trousers, working polyester	3prs	
Trousers, white, PV	2prs	Note 1
Bush Jacket	2	Note 1
Belt buckles	2	Note 1
Belt hooks	2	Note 1
Operational travel bag	1	

Notes:

1. To be issued to STO(N) (Band C1), DSTO(N) (Band C2), Band D and E1 on first occasion of need i.e. only when deploying to hot climates and when the CO`s direction/expectation is that all ship`s officers will be required to wear 1CW dress when appropriate.

4106. Scale 6 - Female Non Industrial Civilians Appointed to RFAs and Wearing Officer Pattern Uniform

a. Basic Outfit.

	Scale	Notes
Blue barathea undress uniform suit with green distinction cloth, laced for Lt Cdr/Cdr	1	
Only to be issued to Band C1s and C2s		

b. Items provided by contract arrangement.

	Scale	Notes
Bush Jacket	2	Note 1
Skirt, white	2	Note 1
Jacket, mess, white PV	1	Note 1
Clothing store to issue RN buttons and link		

c. Items issued from Service stocks:

	Scale	Notes
Badge beret	1	
Badge cap	1	
Belt, waist black	1	
Belt, waist white	1	Note 1
Beret, blue	1	
Boots, DMS	1pr	
Hat, tricorne	1	
Cummerbund, black	1	
Jacket, Wet Weather	1	
Jersey, H/W blue	2	
Shirt, evening collar attached	1	
Shirt, PCS, heavyweight	2	
Shirt, PCS, lightweight	2	
Shirt, white collar attached	4	
Shirt, white short sleeve	6	
Shoes, black leather, leather soles	1pr	
Shoes, bleck leather, slip resistant soles	1pr	
Shoes, boat	1pr	
Shoes, white, court	1pr	Note 1
Shorts, blue	2	

(Continued)

	Scale	Notes
Shorts, white	6	Note 1
Socks, thin black	4prs	
Socks, thick black	2prs	
Socks, white	2prs	Note 1
Stockings, white	6prs	Note 1
Tie, black polyester	2	
Tie, evening double ended	1	
Trousers, PCS	2prs	
Trousers, working polyester	3prs	
Trousers, white, PV	2prs	Note 1
Belt buckles	2	Note 1
Belt hooks	2	Note 1
Operational travel bag	1	

Notes:

1. To be issued to STO(N) (Band C1), DSTO(N) (Band C2), Band D and E1 on first occasion of need i.e. only when deploying to hot climates and when the CO`s direction/expectation is that all ship`s officers will be required to wear 1CW dress when appropriate.

4107. Scale 7 - Industrial Male and Female DES/Partner Company Industrial Personnel Serving in RFAs

a. **Basic Outfit.**

b. **Items issued from Service stocks.**

	Scale	Notes
Boots, DMS	1pr	
Coverall, blue	2	
Jacket, windproof	1	
Jersey, H/W blue	2	
Shirt, AWD, heavyweight	2	Note 1
Shirt, AWD, lightweight	2	Note 1
Shorts, blue	3	
Socks, thin black	4prs	
Trousers, AWD	3prs	
T-shirt, white	4	
Operational travel bag	1	

Notes:

1. Retain your Kit Book for future use, if you require to exchange clothing on a one for one basis or if you go afloat in the future, you will need this document.

4108. RFA Personal Clothing System (RFA PCS)

a. **Background.** RFA PCS replaces the No 4 (AWD) uniform. No 4 (PCS) is a layered system for multi-climate wear.

b. **Occasions For Wear.**

(1) Action working dress.

(2) Daily working rig at sea.

(3) Daily working rig alongside for JRs, and Officers/SRs when required.

(4) Daily working rig ashore in assignments when MTP would previously have been worn.

(5) Daily working dress.

c. **Description.**

<table>
<tr><th colspan="2">All Ranks and Rates</th></tr>
<tr><td colspan="2">Navy blue T-shirt.</td></tr>
<tr><td>Blue fire retardant light weight jacket (tucked in).</td><td>Blue Ensign badge to be worn on left arm (unit specific badges are not permitted).
Embroidered blue name tape worn above left breast pocket when issued.
Embroidered Royal Fleet Auxiliary tape worn above right breast pocket.
Rank slide to be worn on front sternum strap.</td></tr>
<tr><td colspan="2">Blue fire retardant trousers with blue stable belt.</td></tr>
<tr><td colspan="2">Black socks.</td></tr>
<tr><td colspan="2">DMS Black boots.</td></tr>
<tr><td colspan="2">Beret when issued.</td></tr>
<tr><td colspan="2">Optional blue micro fleece to be worn over T-shirt and under light weight jacket.</td></tr>
<tr><td colspan="2">Optional foul weather jacket and trousers worn over light weight jacket and trousers
(hood of foul weather jacket to be rolled away – hood is only to be used in extreme conditions when authorised by Command).</td></tr>
<tr><th colspan="2">No 4R – relaxed daily working dress</th></tr>
<tr><td colspan="2">May be authorised by Command at sea or, exceptionally, for working parties in hot conditions in harbour (not outside confines of jetty).</td></tr>
<tr><td colspan="2">Blue fire retardant jacket may be relaxed and individuals wear T-shirt only or T-shirt and micro fleece.</td></tr>
<tr><td colspan="2">Blue fire retardant trousers with blue stable belt.
Black socks.
Black DMS boots.</td></tr>
<tr><td colspan="2">Command may allow optional baseball cap at sea.</td></tr>
<tr><td colspan="2">Caveats:
COs may allow 4R where it is unlikely that immediate firefighting is required.
Light weight jacket must be readily available for basic firefighting and when on Duty Watch.
Commands may authorise unit specific T-shirts provided that they are cotton navy blue.</td></tr>
</table>

d. **Insignia and Badges Worn with No 4 RFA Personal Clothing System (No 4 RFAPCS)**

(1) **Name Tapes.** Name tapes are to be sewn along the top of the left breast pocket on the PCS lightweight jacket for all ranks and rates, in line with the "Royal Fleet Auxiliary" tape. Name tapes are to contain only the surname of the individual; initials are not permitted. Name tape lettering is to be in 'Helvetica Condensed' font, lettering is to be 15mm in height and the name within the name tape length of 130mm. Names longer than 15-17 characters will be condensed to fit. As with the Royal Fleet Auxiliary tape; the colouring is white lettering on blue background. With names such as 'McDonald', a small c can be used on the name tape and the authoritative document will be the nominal list supplied by the unit.

(2) **Royal Fleet Auxiliary Tape.** This is pre-sewn along the top of the right breast pocket. The tape will be a standard issue with lettering of 'Helvetica Condensed' font, 15mm in height and contained within the tape length of 120mm. The tape is white lettering on blue background.

(3) **Royal Fleet Auxiliary Blue Ensign Badge.** This is pre-sewn onto the left arm. The badge is a standard size of 100mm by 50mm. The badge should be centralised and level when viewed from the left side. Exact vertical position will depend upon the sleeve length and shoulder shape of the individual but generally the top of the badge should be 70mm below the centre of the shoulder seam at the top of the sleeve.

(4) **Existing Rank Slides.** Slides will be attached to the front of the PCS jacket. In order to establish uniformity and maintain standards, officers shall wear the left shoulder slide on their lightweight jackets.
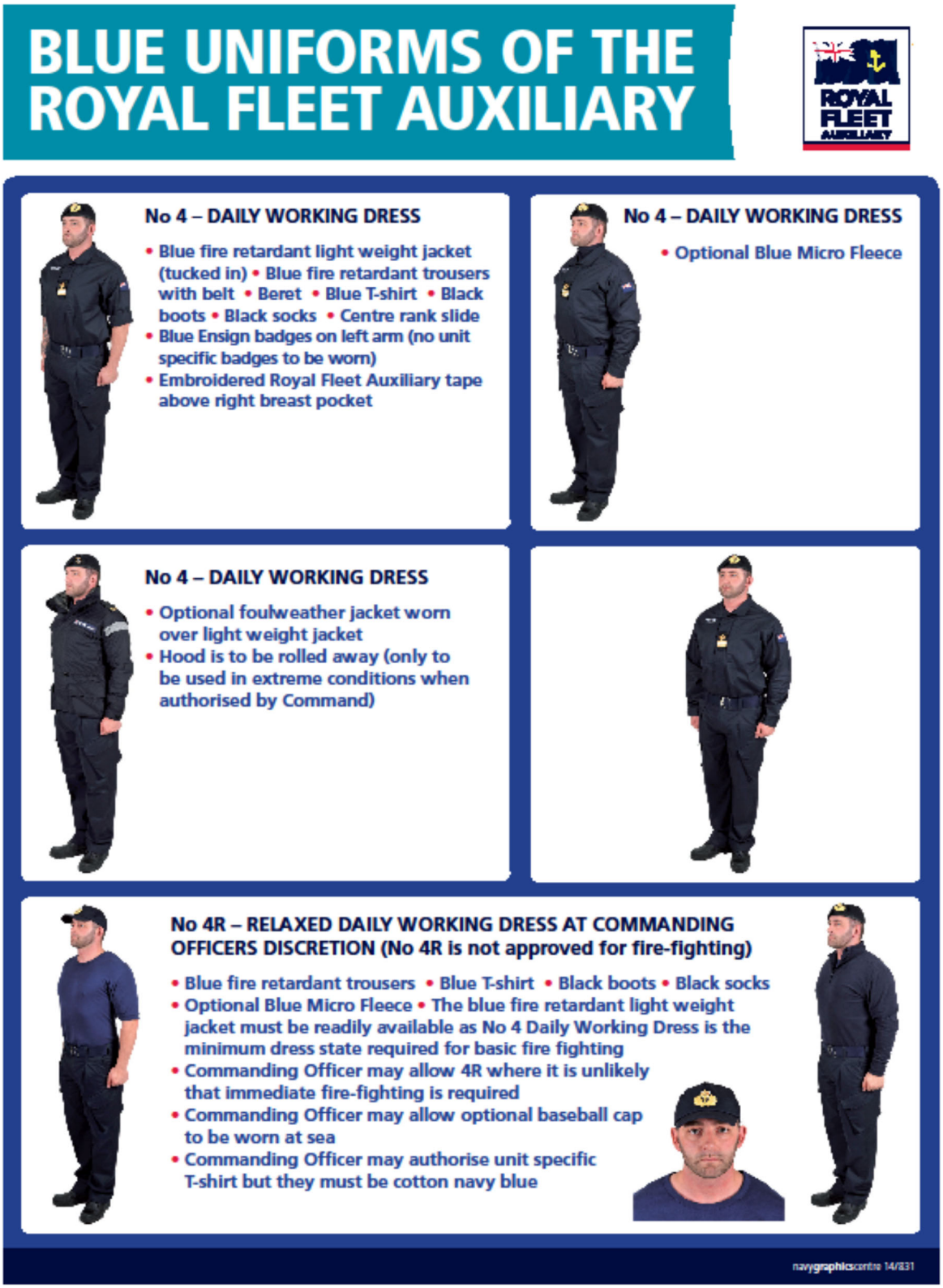
Figure. 41-1. Blue Uniforms of the Royal Fleet Auxiliary