CHAPTER 88

MEDICAL PROFESSION - DENTAL NURSE

(Sponsor: NAVY PEOPLE-WFPT MED SO1)

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CHAPTER 88

HEALTHCARE AND MEDICAL PROFESSION - DENTAL NURSE

8801. Unified Career Management

a. Personnel joining after 1 Jan 24 will be subject to harmonised UCM TACOS iaw JSP 755 (Part 2 Vol 2).

b. Personnel in-Service or undergoing Phase 1 or 2 training on 1 Jan 24 remained on legacy TACOS as per BRd 3(1) Chapters 48 & 49.

c. Personnel promoted or who have received a change of engagement post 1 Jan 24 will transfer to harmonised UCM TACOS iaw JSP 755 (Part 2 Vol 2).

d. Promotion zones for personnel on legacy TACOS will be modified to the most beneficial between harmonised UCM or legacy timings, e.g. personnel will enter promotion zone at the earlier of the two timings and exit the promotion zone at the latest of the two dates.

e. Promotion flowcharts can be found in the Annexes to this Chapter.

ANNEX 88A

DENTAL NURSE SPECIALISATION (DIRECT ENTRY UNTRAINED) – PROMOTION FLOWCHART

1. Dental Nurse Specialisation (Direct Entry Untrained) - Promotion Flowchart

New Entry: 17-39 years (see Note 1).

DENTAL NURSE 2

Dental Nurse 1 - Advancement Criteria

a. Complete Phase 1 Initial Naval Training (INT) (see Note 2).

b. Complete Phase 2 Training (see Note 2).

c. Gain a Registerable Dental Nurse Qualification.

d. 12 months' seniority as Dental Nurse.

e Provide documentary evidence of registration with the GDC; recorded as 'Educational|General Dental Council – registration Certificate|Joint|'.

f. Recommended for advancement (Promotion Authority Request).

g. Completion of Able Rates Leadership Course.

Advanced to
DENTAL NURSE 1

Leading Dental Nurse - Pre-Selection Requirements

a. Minimum of 18 months' seniority as a DN1 12 months prior to Common Promotion Date (CPD) (Para 6703 b sub para (see Note 3)).

b. Serving on ES1/FC/OE1 that expires after the nominated CPD (Para 6703 b sub para (see Note 7)).

c. Recommended for promotion on Appraisal Report at CRD (see Note 3).

Leading Dental Nurse - Pre-Promotion Requirements

d. Completed Leading Rates' Leadership Course (LRLC) and recorded on JPA. (see Note 4).

e. Provide documentary evidence of continuing registration with the GDC; recorded as 'Educational|General Dental Council – Registration Certificate|Joint|'.

f. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).

g. Educationally qualified for promotion (EFP) in accordance with Para 9614. Achieved minimum Level 1 Functional Skills (or equivalent) in English and Mathematics at Common Reporting Date (CRD) and appropriate competences recorded on JPA.

Promoted to **LEADING DENTAL NURSE**

Petty Officer Dental Nurse - Pre-Selection Requirements

a. Minimum of 2 years' seniority as a Leading Dental Nurse 12 months prior to the CPD.

b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.

c. Recommended for promotion on Appraisal Report at CRD (see Note 3).

Petty Officer Dental Nurse - Pre-Promotion Requirements

d. Completed Senior Rates' Leadership Course (SRLC) and recorded as JPA competence 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'. (see Note 4)

e. Provide documentary evidence of continuing registration with the GDC; recorded as 'Educational|General Dental Council - Registration Certificate|Joint|'.

f. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).

g. EFP in accordance with Para 9614. chieved minimum Level 2 Functional Skills (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.

Promoted to **PETTY OFFICER DENTAL NURSE**

Chief Petty Officer Dental Nurse - Pre-Selection Requirements

a. Minimum of 3 years' seniority as a PO Dental Nurse 12 months prior to the CPD.

b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.

c. Recommended for promotion on Appraisal Report at CRD.

Chief Petty Officer Dental Nurse - Pre-Promotion Requirements

d. Provide documentary evidence of continuing registration with the GDC; recorded as JPA competence 'Educational|General Dental Council – Registration Certificate|Joint|'.

e. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).

Promoted to
CHIEF PETTY OFFICER DENTAL NURSE

Warrant Officer 2 Dental Nurse - Pre-Selection Requirements

a. Minimum of 3 years' seniority as a CPO Dental Nurse 12 months prior to CPD.

b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.

c. Recommended for promotion on Appraisal Report at CRD.

Warrant Officer 2 Dental Nurse - Pre-Promotion Requirements

d. Provide documentary evidence of continuing registration with the GDC; recorded as JPA competence 'Educational|General Dental Council – Registration Certificate|Joint|'.

e. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).

f. Complete the Warrant Officers Staff Course (WOSC).

Promoted to
WARRANT OFFICER 2 DENTAL NURSE

Warrant Officer 1 promotion is in accordance with Executive Branch.

Notes:

1. *Requirements:*

a. ***Education****. Minimum educational qualifications required are 2 GCSEs Grade C or above, or equivalent, to include English Language.*

b. ***DBS****. Dental duties at all rates may require interaction with minors or vulnerable adults on a one-to-one basis. It has therefore been ruled that all personnel wishing to join the Dental Branch must have a valid DBS Enhanced Disclosure certificate before they can be confirmed as a dental rating (see Para 6050).Commanding Officers are to ensure that applicants for transfer to a Dental specialisation are made fully aware of this requirement before approving the application.*

2. *New entries undergo Phase 1* Initial Naval Training (INT) *followed by Phase 2 tri-Service training at Defence Medical Academy Lichfield.*

3. ***Recommendation.*** *Awarded 'Exceptional', 'High' or 'Yes' recommendation for 'Promotion - 1 Rank Up' on SJAR by final RO. Where an otherwise fully eligible candidate has received an SJAR assessment of 'Insufficient Knowledge' at last report, presentation before the next Board will be determined by the Promotion Section using the previous report recommendation.*

4. ***Failure to Complete or Leadership Course.*** *Refer to Para 6716 for rules on the impact on a rating's promotion if they fail to complete LRLC/SRLC before CPD or within 12 months of CPD as a result of service reasons, non-service reasons (outwith own control) or non-service reasons (within own control).*

ANNEX 88B

DENTAL NURSE SPECIALISATION (DIRECT ENTRY QUALIFIED) – PROMOTION FLOWCHART

1. Dental Nurse Specialisation (Direct Entry Qualified) - Promotion Flowchart

DENTAL NURSE 2

a. Complete Phase 1 Initial Naval Training (INT).

b. Hold a Registerable Dental Nurse Qualification.

c. Provide documentary evidence of registration with the GDC; recorded on JPA as competency 'Educational|General Dental Council – Registration Certificate|Joint|'.

d. Recommended for advancement (Promotion Authority Request).

Advanced to
DENTAL NURSE 1

(Then as per Annex 88A Section Dental Nurse 1)

ANNEX 88C

DENTAL NURSE SPECIALISATION (BRANCH TRANSFER UNTRAINED) – PROMOTION FLOWCHART

1. Dental Nurse Specialisation (Branch Transfer Untrained) - Promotion Flowchart

a. Engagement required between donor and receiving BM to ascertain WF requirement and individual suitability (Education / JMES Deployability).

b. If accepted as a Branch Transfer, route as per Chapter 51.

c. Individual TACOS will be designed on a case by case basis as per BM requirements.

d. Promotion will be as per Annex 88A.

ANNEX 88D

DENTAL NURSE SPECIALISATION (SERVICE TRANSFER QUALIFIED) – PROMOTION FLOWCHART

1. Dental Nurse Specialisation (Service Transfer Qualified) - Promotion Flowchart

a. Entry upper age limit - 39 years of age.

b. Provide documentary evidence of passing the appropriate civilian professional course and evidence of registration with civilian professional body.

c. Individual TACOS will be designed on a case by case basis as per BM requirements.

d. Gain entry approval (see Note 1).

e. Entered for Initial Naval Training or waiver (see Note 1).

f. Promotion will be as per Annex 88A.

Notes:

1. *Requirements:*

a. Applications for Service transfers should be made by letter to R&A. Applicants' units are advised to make preliminary enquiries of R&A regarding the possibility of release from the parent Service before applications are forwarded.

b. Applicants will be notified by R&A whether they are eligible to appear before a Selection Board. In addition, they will be advised whether vacancies exist in their specialisation and it should be noted that vacancies are very limited and vary according to the requirement of the Service.

c. The Healthcare and Medical Profession Manager will seek approval through HMS RALEIGH Cdr Training to waive Phase 1 Initial Naval Training and instead the transferee will undertake the 5 day bespoke HMS RALEIGH Transferee Induction package.

d. All candidates must comply with the current ROS regulations and sign a Notice of Waiver of Right of Discharge in Consideration of Course of Training (Form S2658) in accordance with Para 5303 sub para c.