NAVY WARFARE PUBLICATIONS

BRd 3(1)

NAVAL PERSONNEL MANAGEMENT

JULY 2024 VERSION 7

EFFECTIVE MARCH 2026

SUMMARY OF CHANGES

1. BRd 3(1) July 2024 Version 7 supersedes BRd 3(1) July 2024 Version 6.

2. This Version is effective on publication and any copies held of the previous version are to be deleted/destroyed iaw local guidance.

3. A significant number of Chapters and/or Annexes have been updated with minor policy amendments, corrected contact details, typographic errors and inclusivity language and/or formatting. **Some contain more substantial updates to policy.** Policy updates and/or amendments are made visible by the use of sidelining where changes have been made to a line of text or paragraph. Sidelining is not used for deletions.

4. The following RNTMs have been incorporated or reflected in the publication:

a. 01-057/25 – Body Art – Revised Policy for Tattoos **(Chapter 38)**
b. 03-042/25 – RN Hair and Facial Hair Policy **(Chapter 38)**
c. 03-087/25 – Leadership and Culture Climate Assessment Policy **(Chapter 30)**
d. 01-001/26 – Revised Process for the Conduct of Professional Command Selection Board (Engineering) **(Chapter 59)**
e. 01-021/26 – Maritime Reserves OF5+ Terms and Conditions of Service from 1 Apr 26 **(Chapter 101)**

5. The User is responsible for ensuring that they check content relevant to them to ensure that their knowledge remains current.